Kingdom Of Saudi Arabia Health Services Council المملكة العــربية السعودية مجلس الخــدمات الصحية



المجلس المركزي لاعتماد المنشآت الصحية Central Board of Accreditation for Healthcare Institutions

# Hospital Accreditation Guide 2010



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#### Introduction

The survey guide was developed to serve as a reference for hospitals during the preparation for consultation, mock and accreditation surveys.

The CBAHI- Hospital Accreditation guide is designed to help you learn about the national hospital standards and survey process.

This overview will provide important information about CBAHI, the hospital standards manual, eligibility for accreditation, how to request for accreditation survey, survey preparation, the on-site survey, and the accreditation decision rules.

To fulfill our mission as a driver for continuous improvement, the development of CBAHI accreditation system is a dynamic process. Further modifications will be communicated to the hospital through later editions and amendments.

Our appreciation and gratitude goes to the CBAHI team that contributed to the development, compilation, design, review, revision, and production of this guide. We extended our appreciation to the hospitals and healthcare professionals who where generous with their feedback and suggestions to ensure the fulfillment of our values towards a continuous improvement process.

Thank you,

Dr. Mohammed H.B. Khoshim

**CBAHI** Chairman



#### What is Accreditation?

"Accreditation is a self-assessment and external peer review process used by healthcare organizations to accurately assess their level of performance in relation to established standards and to implement ways to continuously improve the healthcare system"

ISQua definition: Federation Operating Rules 1998

According to the World Health Organization (WHO), Accreditation can be the single most important approach for improving the quality of health care structures. Accreditation is not an end in itself, but rather a means to improve quality. The accreditation movement is gaining prominence due to globalization and especially the global expansion of trade in health services. It will eventually become a tool for international categorization and recognition of hospitals.

#### What are the objectives of Accreditation?

"To ensure the quality of health care through the application of quality concepts"

"To foster a culture of patient safety and minimize the risk of medical errors"

"To achieve optimum organizational results with available resources"

"To increase accountability to patients and identified stakeholders"

#### The CBAHI Accreditation Standards

The CBAHI Accreditation Standards were developed by a consensus process of health care experts representing (MOH, national guards hospitals, KFSH&RC, University hospitals, Private hospitals, Security Forces hospital, Saudi Council for Health Specialties, MRQP team), the standard have been approved by DR. HAMMED ALMANE (Minster of health) — National Standards Preparation committee on 21-24 May 2006.

#### **Central Board of Accreditation for Healthcare Institutions - CBAHI**

The CBAHI was formed based on the recommendation and approval of Council of Health Services on 1/3/1426 & 5/5/1426, meeting chaired by the Minister of Health, as Chairman of Council Of Health Services , according to the Authority delegated to him and reference to the Article NO.17 issued with a Royal Deed No.M/11 on 23/3/1423, and Article No.17L

CBAHI was established based on the success of the Makkah Region Quality Program (MRQP) under the leadership of the late governor HRH Prince Abdulmajeed Bin Abdul Aziz Al-Saud. The current CBAHI standards were developed by teams of experts from the various healthcare sectors in the kingdom: ministry of health, National Guard healthcare services, armed forces healthcare services, Saudi ARAMCO, the private sector, King Faisal Specialist Hospital and Research Center, Saudi Commission for Health Specialties, Security Forces healthcare services and Civil Defense. CBAHI standard manual was approved by his Excellency the Minister of Health in 2006.



The CBAHI report to Council Of Health Services to establish and pursue the applying of the Quality Standards in all health sectors all over the regions of the Kingdom to improve the health service provided to meet the international patient safety goals.

#### **CBAHI- Board Chairman:**

Dr. Mohamed Hamza Khoshaim nominated by the Minister of Health, as Chairman to head / preside all the Boards meeting and he will approve the Board's recommendations.

#### **Board members:**

- 1. Quality Assurance General Director representing the Ministry Of Health
- 2. Executive Leader representing the Armed Forces Medical Services Sector,
- 3. Executive Leader representing the National Guards Medical Services Sector,
- 4. Executive Leader representing the Ministry of Interior Medical Services
- 5. Executive Leader representing the University Hospitals,
- 6. Executive Leader representing the Private Hospitals Sector
- 7. A Delegate from the Health Insurance Council Corporation
- 8. A Delegate from the General Association of King Faisal Specialized Hospital
- 9. A Delegate from Saudi Council for Healthcare specialties
- 10. A delegate from Saudi ARAMCO healthcare Services



#### Mission, Vision, Values

#### Mission

Improvement of healthcare quality standards in the Kingdom by supporting healthcare institutions to implement and accredit the medical quality standards and patient safety by national origin working systems, universal implementation, and distinguished efficiency.

#### Vision

Prestigious Global Commission in Healthcare quality development field.

#### **Values**

- 1. Commitment to excellence
- 2. Belief in team work
- 3. Application of quality standards
- 4. Holistic approach
- 5. Integrity



# National Hospital Standards – Chapters

The National Hospital Standards have been developed for the key services and functions and organized in the following chapters

Chapter #	Chapter specialty	Applicability
Chapter I	Leadership (LD)	All hospitals
	This chapter addresses the roles and responsibilities of the hospital leadership group in planning and designing services and structures, human resources management and development, and the hospital commitments towards providing safe, efficient, and quality services to its customers and community. The standards, in this chapter, state requirements related to multidisciplinary approach towards care, utilization of resources and information and overall over-site on the implementation of quality standards.	
Chapter II	Medical Staff and Provision of Care (MS)	All hospitals
	The Medical staff and provision of care chapter requires that medical staff leadership (medical director, medical/clinical heads of department) addresses all care issues starting from patient access and receiving care, transfers and discharge from the facility. This chapter ensures that care provided to the patients is in a coordinated and multidisciplinary approach.	
Chapter III	Nursing (NR)	All hospitals
	The Nursing leadership together with medical director, quality leader and heads of departments are expected to work collaboratively in ensuring adherence to the nursing standards within the hospital's efforts in providing safe, effective, efficient and quality services.	
Chapter IV	Quality Management and Patient Safety (QM)	All hospitals
	This chapter addresses the senior leaders and everyone's responsibility towards implementing the quality program. The senior leaders are expected to lead, support, and participate in the implementation of the CBAHI standards. Everyone in the hospitals participates in the teams, projects and activities that implement the monitoring of patient safety goals, and improvement of services.	
Chapter V	Patient & Family Education & Rights (PFE/PFR)  All	
	1. Patient Family Education (PFE)	
	2. Patient Family Rights (PFR)	



Chapter #	Chapter specialty	Applicability
	These chapters state the basic requirements to ensure provision of care while maintaining patient rights to be informed and involved in his/her care plan and treatment as well as continuously educating patients and their families regarding their options and recommended treatments.	
	It is also important to note that patient education is now considered as one of the pillars in the treatment plan and it has been shown from evidence based medicine that it makes a difference in the patient's outcome.	
	Everyone, each in his own area, is responsible to care for patient and family education and patient and family rights.	
Chapter VI	Anesthesia (AN)	All hospitals
	This chapter addresses the safe use of anesthesia throughout the hospital and ensuring staff competencies in handling the anesthetic agents. Patient safety and appropriateness of care are among the basic requirements listed in this chapter.	
Chapter VII	Intensive Care Unit (ICU)	ICU All hospitals
	1. Adult, Pediatric (ICU/PICU)	Pediatric ICU
	2. Coronary Care Unit (CCU)	based on scope
	3. Neonate (NICU)	of services
	The chapters of intensive care focus on the hospital's fulfillment of the manpower, environment and equipment requirements when establishing and providing critical care for the patient populations served in the hospital: adult, pediatrics and neonate.	CCU applies for hospitals providing invasive cardiac procedures
		NICU for hospitals providing obstetric care
Chapter VIII	Operating Room (OR)	All hospitals
	The operating room chapter focuses on the hospital's fulfillment of the manpower, environment and equipment requirements when establishing and providing services of invasive procedures. This chapter addresses pre-operative and post-operative care as well as patient safety in the operating room.	



Chapter #	Chapter specialty	Applicability
Chapter IX	Labor & Delivery (L&D)  Obstetric care is addressed in the Labor and Delivery chapter. The chapter focuses on the fulfillment of the manpower, environmental and equipment requirements for obstetric care.	For hospitals providing obstetric care
Chapter X	Haemodialysis (HM)  For hospitals providing renal dialysis services, this chapter provides the basic requirements related to staffing, infection prevention and control, environmental and equipment for patients receiving renal dialysis as well as staff safety.	For hospitals providing renal dialysis
Chapter XI	The emergency room service in many situations is the gate where patients access care in the hospital. This chapter lists minimal requirements in facilitating patient access and priority to care, staffing competencies, equipments, and space requirements to be set-up in the emergency room.	
Chapter XII	Radiology (RD)  The Radiology chapter states the requirements for manpower needs and competencies, protocols and approved processes as well as equipment and staff privileges hospitals should adhere to in order to ensure safe, efficient and continuous care for its patients.	All hospitals
Chapter XIII	Burn Care (BC)  This chapter lists the basic requirements for establishing Burn Units while maintaining safe equipment and space set-up, staffing and provision of care.	Based on Scope of Services
Chapter XIV	Medical & Radiation Oncology (MRO)  For hospitals providing medical and radiation oncology services, this chapter provides the basic requirements related to staffing, infection prevention and control, environmental and equipment for patients receiving renal dialysis as well as staff safety.	Based on Scope of Services
Chapter XV	Psychiatry (PS)  The chapter of Psychiatry provides the essential requirements for professional, safe and guide for In-patient Psychiatric facilities. The standards address staff competencies and documentation needed when caring for psychiatry patients	For hospitals providing in- patient psychiatry



Chapter #	Chapter specialty	Applicability
	in the inpatient setting.	services
Chapter XVI	Specialized Areas (SA)	All hospitals
	1. Respiratory Services (RS)	
	The respiratory services chapter addresses the minimum requirement to ensure availability of this care for patients who need it, especially in critical care areas. The chapter lists manpower and equipment needs for safe and efficient care for patients receiving respiratory therapy.	
	2. Dietary Service (DT)	
	This chapter relates to medical staff role in the nutritional therapy of patients as well as states the requirements for clinical dietary services as vital part of the care provided in the hospitals	
	3. Social Workers (SC)	
	Social services; screening, referrals and role in the care process are addressed in this chapter as part of the holistic care patients should receive in medical care facilities	
	4. Rehabilitation (RH)	Applicable if
	Physical/physiotherapy services as part of the care processes have several requirements listed in this chapter.	there is physiotherapy department
Chapter XVII	Ambulatory Care (AC)	
1	1. Ambulatory Care (AM)	All hospitals
	The chapter of Ambulatory care addresses requirements for outpatient settings. Required documentation, staffing and high risk procedures done in the outpatient department are clearly stated for hospitals to ensure safety of the care provided in the various settings.	
l	2. Dental Services (DN)	Based on Scope
	This chapter applies for hospitals that provide dental care. These hospitals need to ensure their staff privileges, the clinic settings and adherence to the patient rights and safety requirements when caring for them.	
Chapter XVIII	Management of Information and Medical Records	All hospitals



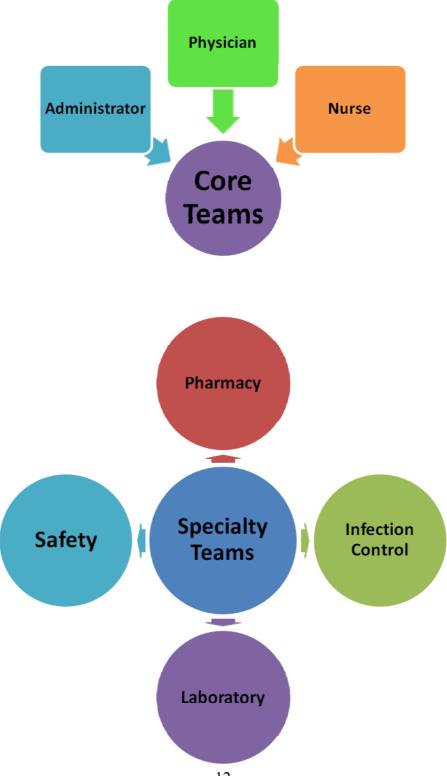
Chapter #	Chapter specialty	Applicability
	Information flow and management as source and base for more scientific and significant decisions made in hospitals are among the main requirements of this chapter. Information planning, handling definitions, flow and reporting requirements to ensure security, integrity and usefulness of data elements and information are addressed as well as the manpower and policies needed to management patient medical data/records and administrative documents.	
Chapter XIX	Infection Control (IC)	All hospitals
	This chapter states the basic requirements to ensure prevention and control of infection among the patients and staff. Monitoring of many activities and functions are addressed such as surveillance of hospital acquired infections, housekeeping services, laundry and other hospital operational and care functions.	
Chapter XX	Pharmacy (PH)	All hospitals
	Pharmacy chapter addresses the medication management structure and processes in hospitals. It establishes the main requirements for safe medication use through space, personnel competencies, hospital policies and storage and handling requirements as well as the monitoring of all medication related functions. This chapter addresses the leadership monitoring systems (committees, data collection, quality control and reporting of events) and the provision of optimal and safe medication management system.	
Chapter XXI	Laboratory (LB)	All hospitals
	The laboratory services: physical setup, equipment maintenance, manpower skills, monitoring of processes, safe use of blood and the management of the various hazards in the laboratory are addressed in this chapter. Quality control process and data and results reporting and reporting are reflected as part of these chapter requirements as well as in relation to medical staff functions.	
Chapter XXII	Facility Management and Safety (FMS)	All hospitals
	Hospital and facility structures, safety measures for staff, patients and resources as well as the management plans and programs are addressed in this chapter. Staff orientation and involvement is safety planning, orientation and drills are specified. Leadership support and commitment is highlighted as one of the key elements in the implementation of the FMS chapter.	



# **Survey Team Composition:**

The survey team is a multidisciplinary team of professionals and composed of:

- Core team: Administrator, Nurse, Physician
- Specialty Team: Pharmacy, Infection Control, Laboratory, and Facility Management and Safety.





# **Chapters Allocation by Specialty**

Each member of the survey team is responsible about a set of chapters and occasionally with few standards from other surveyors' chapters in relation to his/her specialty. In general, the chapters handled by the core team are distributed as follow:

SPECIALTY	CHAPTER NAME	
Administrator	Leadership (LD)	
	Management of Information (MOI)	
	Medical Records (MR)	
	Quality Management and Patient Safety (QM)	
	Social Workers (SC)	
	Patient and Family Rights (PFR)	
Medical	Medical Staff and Provision of Care (MS)	
	Radiology (RD)	
	Rehabilitation Services (RH)	
	Respiratory Services (RS)	
Medical and Nursing	Ambulatory Care (AM)	
	Anesthesia (AN)	
	Burn Care (BC)	
	Dental Services (DN)	
	Emergency Room (ER)	
	Haemodialysis (HM)	
	ICU – NICU – CCU	
	Labor and Delivery (L&D)	
	Operating Room (OR)	
	Medical and Radiation Oncology (MRO)	
	Psychiatry (PS)	
Nursing	Dietary Services (DT)	
	Nursing (NR)	
	Patient and Family Education (PFE)	



## **Survey Eligibility:**

All hospitals are required to apply for CBAHI accreditation survey.

#### **Accreditation Cycle**

**All Ministry of Health hospitals** will undergo Mock Survey.

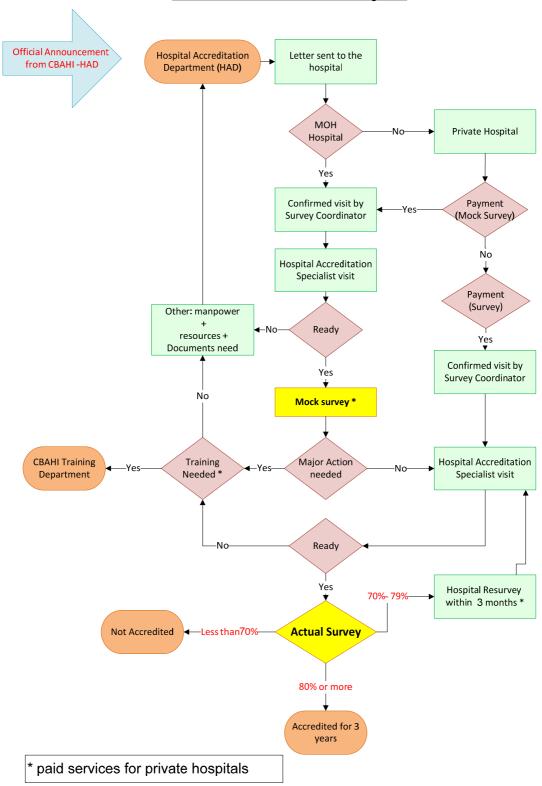
The private hospitals will have the option to undergo a Mock Survey process as hospital readiness assessment and/or consultative services prior to the accreditation survey

Hospital Accreditation Specialist (HAS) visits to hospitals will include both private and **Ministry of Health hospitals** 

The following flowchart illustrates the cycle hospitals will go through in order to obtain and maintain their accreditation.



# **CBAHI Accreditation Cycle**





#### **Survey Schedules**

The hospital Accreditation Department (HAD) at CBAHI handles all scheduling arrangements for hospital surveys. Coordination of MOH hospitals to be surveyed is done through directives by the ministry. Hospitals are notified of the assigned dates. Hospitals may request for rescheduling if the dates assigned are conflicting with major events in the hospital.

Major events are defined as events that will hinder the flow of the survey process such as changes in the management team/leadership of the hospital, natural or other disasters, relocation of the organization to another building.

For the private sector, scheduling of the hospital survey is done upon the completion of the application process by the hospital.

#### **Focused Survey Schedule**

In cases were hospital accreditation status is focused survey and they require resurvey to be accredited, the HAD will notify the hospital with most suitable date for the survey. Hospitals should confirm their acceptance of the date within one week of receiving the schedule.

#### **Rescheduling and Postponements of Surveys**

Hospitals surveys are scheduled so a team of seven surveyors conduct the survey together to ensure comprehensiveness of the process. Changes in the schedule may cause some difficulties in fulfilling this objective. Therefore, hospitals are encouraged to adhere to the proposed date by the HAD.

However, if rescheduling or postponement is needed, hospitals need to submit in writing their request indicating their justification for the request.



#### **The Scoring Process**

The hospital must meet all the applicable standards elements at a satisfactory level to become accredited. Each standard element is scored on a four-point scale:

#### **Initial Survey**

- "3" = Fully Met when ≥ 75 % compliance with the standards elements.
- "2" = Partially Met when ≥ 50 to < 75 % compliance with the standards elements.
- "1" = Minimally Met when  $\geq$  25 to < 50 % compliance with the standards elements.
- "0" = Not Met when < 25 % compliance with the standards elements.

#### **Accreditation Decision Rules**

#### **General Principles**

- All CBAHI chapters have equal weight regardless of the standard contents. Additionally, all standards within a chapter weigh equally.
- Each standard is assigned ONE point. The ONE point is divided equally among the elements when more than one required element exists. The score of each standard represents the mean score of the included elements.
- Each chapter score is calculated as the mean of standards scores. The overall hospital score is calculated as the mean of the scores of all chapters. All scores are presented as percentage.

#### **Survey Outcome**

#### **Accreditation Decision:**

- Accredited The hospital is awarded accreditation if:
  - o the overall compliance score equals to or more than 80 % and
  - o no more than 2 chapters score less than 50%
- Accreditation Denied The hospital will be denied accreditation if:
  - o the overall score is less 70 % or
  - o more than 2 chapters score less than 50 %
- Hospitals scoring from 70 to 79% is required to be resurveyed within 90 days of the result for chapters that score less than 50%

Validity of accreditation: every 3 years



#### **Truthfulness and Ethics Clause**

The hospital is expected to provide accurate information to CBAHI surveyors and not withhold any information or falsify any information. This includes not divulging to CBAHI accurate information regarding CBAHI surveyors that have been employed and paid for their services by the hospital.

Prior to the survey, the CBAHI will send a list of the surveyors. If the hospital knows that anyone of the surveyors has been gainfully employed by them, then the hospital is expected to notify CBAHI immediately and another surveyor will be assigned.

If CBAHI discovers, at any time, that the hospital has not been truthful with them; CBAHI will make a determination and the hospital may lose its accreditation status.

#### **Appeal Process**

- 1. The appeal to the Central Board must be in <u>writing</u> no later than one (1) month after receiving the accreditation results.
- 2. The Central Board will review the appeal and inform the hospital of the following decision(s):
  - 2.1. Accreditation decision upheld and re-survey DENIED.
  - 2.2. Accreditation decision to be reviewed within 90 days to perform a focus survey, and then make the decision for accreditation.



#### **SURVEY APPLICATION**

The form contains several information regarding the hospital, its facilities, manpower and resource to enable establishment of a hospital profile.

The form is divided to 2 sections. The encoded data may be saved in stages and updated as needed. The form sections contain the instructions and guidelines to clarify the information required in every section respectively.

#### 1- APPLICANT INFORMATION

1. Hospital Infor	mation								
Hospital Name									
Address:									
Street:									
District									
City									
Mailing address									
Telephone:									
Fax									
Ownership	□мо	Н		☐ Priva	te	☐ Military		□Na	ational Guard
	☐ Univ	versity Ho	ospital	☐ Othe	r (sp	ecify):			
If the hospital is Pri	vate:								
*Saudi Arab Commo	ercial Re	egistratio	n no						
*Ministry of Health	License	no							
*Management	☐ Coi	npany		☐ Self managed			□		
responsibility									
The hospital is	☐ Bra	nch				☐ Single s	tand	ling ho	spital
Level of care:	☐ Prin	nary	☐ Secoi	ndary $\square$ Tertiary			l Othei	r (specify):	
Specialty	☐ Ger	neral	☐ Child	ren/	′ ☐ Maternity ☐		l Othei	r (specify)	
			Pediatri	cs					
Size /Bed capacity									
Total no. of beds									
No. of staffed beds									
Average daily censu	ıs:								
2. Leadership Co	ntact:								
List individuals rep	esentir	ng the fol	lowing:						
	Nam	ne		Phone	ı	Mobile	Fa	X	Email
Hospital Director									
Medical Director									
Nursing Director									
TQM Director/QI									
Designee									
Survey Coordinator									



#### **Survey Counterpart:** Please list the names, positions and contact information for the following areas (in relation to CBAHI standards implementation): Area of responsibility Name Position Hand phone no. Email Fax Leadership and quality 2. Medical staff 1. 2. 1. Nursing 2. Pharmacy 1. 2. Laboratory 1. 2. Facility Management 1. 2. and Safety Infection Control 1. 2.



# 2- ORGANIZATIONAL DESCRIPTION

1. In-	1. In-Patient Unit: List Inpatient Care Units (excluding specialty areas), the number of beds and the type of care given on each unit (per following table):				
	Inpatient Unit / ward	Number of beds	Comments		

2. Specialty Unit:			
Please indicate the number of beds in the following specialty wards:			
Specialty	Number of Beds		
Burn units			
CCU			
Day care unit			
Emergency unit			
Intensive Care			
Isolations rooms			
Labor and Delivery			
NICU			
Nursery			
Operating Room			
Recovery Rooms			
Renal Dialysis			



3. Out-patient Services:	
Please indicate the average of Outpatient vis	sits/Quarter
Specialty	Number of visits/ Quarter
Cardiac Surgery	
Cardiology	
Dentistry	
Dermatology	
ENT	
General Surgery	
Internal Medicine	
Neurology	
Neurosurgery	
OB/GYN	
Ophthalmology	
Orthopedics	
Pediatrics	
Pre-operative clinic	
Urology	
Other (specify)	
Other (specify)	

	4. List the Top Five Patient Discharge Diagnoses and the Top Five Surgical Procedures Performed:						
	Top Five Diagnoses	Top Five Surgical Procedures					
. 1							
. 2							
. 3							
. 4							
. 5							



5. Site Demo	5. Site Demographics.						
List the buildings /lo	List the buildings /locations in which care is provided to patients.						
List sites separately	wherever there is	a distinct street address	s. Buildings with the sa	me			
address or connecte	d site should be c	onsidered as one site.					
<b>Building Name</b>	me Building Location Main or How many						
	Number		<b>Additional Site</b>	kilometers from			
				main site?			
·							
·							

6. Sedation Location:							
Please indicate the areas where anesthesia (general/ local/ sedation) is performed in the following table:							
Area	Area Yes No Not applicable						
Operating Room	☐ Yes	□ No					
Endoscopy	☐ Yes	□ No					
Cardiac Cath unit	☐ Yes	□ No					
Dental Clinic	☐ Yes	□ No					
Labor and Delivery Room	☐ Yes	□ No					
Emergency Room	☐ Yes	□No					
Surgical wards	☐ Yes	□ No					
Day procedure unit	☐ Yes	□ No					
Neurology clinic	☐ Yes	□ No					
Radiology	☐ Yes	□No					
ICU	☐ Yes	□ No					
Pediatrics wards	☐ Yes	□No					



1. Sub-Contract Services:					
If you have any sub-contracted se	rvices, please	complete the fo	llowing section	on:	
Area / function	Company	No. of	Hospital supervisor assigned		Comments
		employees			
			Yes	No	
Maintenance			☐ Yes	□No	
Medical waste			☐ Yes	□No	
Bio-Medical Engineering/			☐ Yes	□No	
Maintenance					
House keeping			☐ Yes	□ No	
Housing			☐ Yes	□No	
Food Services			☐ Yes	□No	
Communication (operators)			☐ Yes	□No	
Security			☐ Yes	□No	
Safety			☐ Yes	□No	
Laundry			☐ Yes	□No	
Landscape			☐ Yes	□ No	
Transportation			☐ Yes	□No	
Other (specify)			☐ Yes	□ No	

# **Authorized Signatory**

I the undersigned verify that the information above is accurate and I have been given the authority to make this application on behalf of:

Name of Applicant Organization:
Name:
Title:
Signature:
Date:



# **Survey Process**

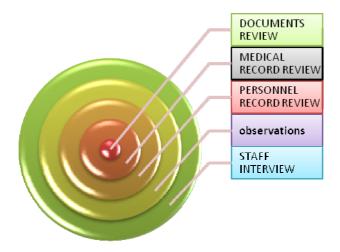
#### The On-Site Survey

The purpose of the accreditation process is to improve the services of the Kingdom healthcare sector, to ensure the safety of our patients and to assist the hospital establish the baseline infrastructure.

Hospitals undergoing their first survey need to demonstrate a track record of four months of compliance with the standards.

Hospitals being resurveyed need to demonstrate twelve months of compliance with the standards.

Understanding the organization and assessing compliance is accomplished through a number of methods including the following:



The on-site evaluation consists of the following steps:

- Survey planning meeting
- Opening conference and orientation to the organization
- Documents Review/ Medical Records/ Personnel File
- Interviews
- Facilities tour(s) & Units Visits
- Surveyors Debriefing
- Exit conference



#### **Survey Agenda**

The agenda of the visit duration reflects the activities to take place during the survey, CBAHI personnel and hospital staff will participate in those activities. Information received from the hospital through the completion of the survey application will guide the flow of the unit visit activity as well as the duration of the survey (three or four days).

The agenda has been developed for the Core/Main team (Administrator, Physician and Nurse) to reflect a 3-day survey, which is most of the surveys carried out by CBAHI. A 4-day survey agenda has been designed and will be made available for hospitals with wider scope of services and larger bed capacity (such as tertiary care hospitals and physically large facilities with multiple buildings and locations).

The agenda for the specialty (Pharmacy, Infection Control, Laboratory, and Facility Management and Safety) has been designed. Specialty surveyors will complete their surveys within two days.

For more details on the hospital representative and agenda items requirements please refer to each activity detailed in this guide.

Kindly note that the prayer time difference in the various regions may affect the survey agenda for the business lunch time.



# **HOSPITAL SURVEYOR AGENDA (Main Team) - 3 Days**

### **DAY 1**

Time	Activity	Area , department	surveyors	Hospital staff
08:00 am - 09:00 am	Surveyor planning session	Room for all surveyors, room to	All	
		be designated by hospital		
09:00 am - 09:10 am	OPENING CONFERENCE	Meeting Room	All	Hospital Administrator
				Medical Director
09:10 am - 09:30 am	Haspital Director presentation	Auditorium		Nursing Director
09.10 aiii – 09.50 aiii	Hospital Director presentation	Auditorium		Quality Management
				Director
09:30 am – 01:00 pm	Documents Review	Room for 5 surveyors, room to	Nurse	Nurse, Administrator,
		be designated by hospital	Administrator	Physician counterparts
			Physician	
01:00 pm - 02:00pm		BUSINESS LUNCH FOR SURVEYO	ORS	
02:00 pm – 04:30 pm	<b>Documents Review</b>	Room for 5 surveyors, room to	Nurse	Nurse, Administrator,
		be designated by hospital	Administrator	Physician counterparts
			Physician	
04:30 pm – 05:00 pm	SURVEYORS MEETING			



# **DAY 2**

Time	Activity	Area , department	Surveyors	Hospital staff
08:00 am - 08:30 am	Surveyor planning session	Room for all surveyors, room to	All	
08:30 am - 09:00 am	SURVEYORS DEBRIEFING	be designated by hospital		Hospital counterparts
09:00 am – 10:00 am	Leadership Interview	Room for 3 surveyors + 13 hospital staff , room to be designated by hospital	Nurse Administrator Physician	Hospital Administrator Medical Director Nursing Director Quality Management Director
10:00 am – 01:00 pm	Documents Review/ Medical Records/ Personnel File	Conference room	Administrator Nurse Physician	Quality Management counterparts Medical, Nursing counterparts
01:00 pm – 02:00 pm		BUSINESS LUNCH FOR SURVEYO	ORS	
02:00 pm – 03:45 pm	FACILITY TOUR	Units Visit	Nurse Physician	Anesthetist, Medical Chair of OR committee, Head Nurse Medical, Nursing counterparts
	Unit Visit	Social Services, Human Resources	Administrator	Quality Management director
03:45 pm – 04:30 pm		Data entry for Core Team		'
04:30 pm – 05:00 pm	SURVEYORS MEETING			



# **DAY 3**

Time	Activity	Area , department	surveyors	Hospital staff	
08:00 am - 08:30 am	Surveyor planning session	Room for 3 surveyors, room to be designated by hospital	Nurse Administrator		
08:30 am - 09:00 am	SURVEYORS DEBRIEFING		Physician	Hospital counterparts	
09:00 am – 11:00 am	Staff Interview  Unit Visits	Room for 2 surveyors + 15 hospital staff , room to be designated by hospital  Medical Records Sample units and departments	Nurse Physician Administrator	15 sampled staff: physician, ward clerk, dentist, nurse aide, nurses, dietitian, housekeepers, kitchen staff & medical records.  Medical record head  QM director	
11:00 am - 1:00 pm	Unit Visits	QM Department MOI Department Unit Visits	Administrator  Nurse Physician	Quality Management director & Staff from areas Medical, Nursing counterparts Staff from areas	
01:00 pm – 02:00 pm	BUSINESS LUNCH FOR SURVEYORS				
02:00 pm – 3:30 pm	Preparation for Closing Conference Remarks (Team Leader)Data entry for Core Team				
03:30 pm – 05:00 pm	CLOSING CONFERENCE				



# HOSPITAL SURVEYOR AGENDA (Specialty Team) – 2 Days

		Day 1		
Time	Activity	Area, department	Surveyors	Hospital Staff
08:00 am – 09:00 am	Surveyor planning session	Room for all surveyors, room	All	
		to be designated by hospital		
09:00 am – 09:10 am	Opening Conference	Meeting Room	Pharmacy	Infection Control Director
			Infection Control	Laboratory Director
			Laboratory	Pharmacy Director
09:10 am – 09:30 am	Hospital Director presentation	Auditorium	Facility Management & Safety	Quality Management
			With core team	Director
		Pharmacy, Infection Control	Pharmacy	Pharmacy QI Designee
		" with core team in same	Infection Control	Infection Control
09:30 am – 01:00 pm	Documents Review	room"	Laboratory	Practitioner
		Laboratory (in Lab)	Facility Management & Safety	Laboratory Director/
		FMS (in 2 <sup>nd</sup> room)		Laboratory QI Designee
				Safety Officer
01:00 pm – 02:00 pm		BUSINESS LUNCH	FOR SURVEYORS	
02:00 pm – 04:30 pm	Medical Records /Personnel File	Pharmacy, Infection Control	Pharmacy	Pharmacy QI Designee
	(required records & files to be	" with core team in same	Infection Control	Infection Control
	provided by 09:00 am)	room"	Laboratory (in Lab)	Practitioner
		Laboratory (in Lab)		Laboratory Director/
		FMS (in 2 <sup>nd</sup> room)	Facility Management & Safety	Laboratory QI Designee
		,	(in 2 <sup>nd</sup> room)	Safety Officer
04:30 pm – 05:00 pm SURVEYORS MEETING				



# HOSPITAL SURVEYOR AGENDA (Specialty Team) – 2 Days

		Day 2				
Time	Activity	Area , department	Surveyors	Hospital Staff		
08:00 am – 08:30 am	Surveyor planning session	(room for all surveyors,	All			
08:30 am – 09:00 am	Surveyors Debriefing	room to be designated by hospital)		Hospital counterparts		
09:00 am – 10:00 am		Pharmacy department	Pharmacy	P&T Committee		
	Specialty Interviews			Other staff as needed		
		Infection Control department	Infection Control	Infection Control Chairperson Infection Control Nurse Other staff as needed		
		Laboratory department	Laboratory	Lab Director		
		, .,,	,	Lab Safety Officer/Lab quality designee Other staff as needed		
		FMS department	FMS	Safety Committee Chairperson		
				Safety Officer		
				Other staff as needed		
10:00 am – 01:00 pm	Facility Tour	Pharmacy department	Pharmacy	Pharmacy QI		
		Infection Control department	Infection Control	Infection Control Practitioner		
		Laboratory department	Laboratory	Laboratory QI + Safety Officer		
		FMS department	FMS	Safety Officer		
01:00 pm – 02:00 pm		BUSINESS LUNCH FOR SURVEYORS				
02:00 pm – 04:00 pm		Data entry (Pharmacy- Infec	tion Control- Laboratory-	- FMS)		
04:00 pm – 04:30 pm	Preparation for Closing Conference Remarks (Team Leader)Data entry for SPECIALTY Team					
04:30 pm – 05:00 pm	SURVEYORS MEETING					

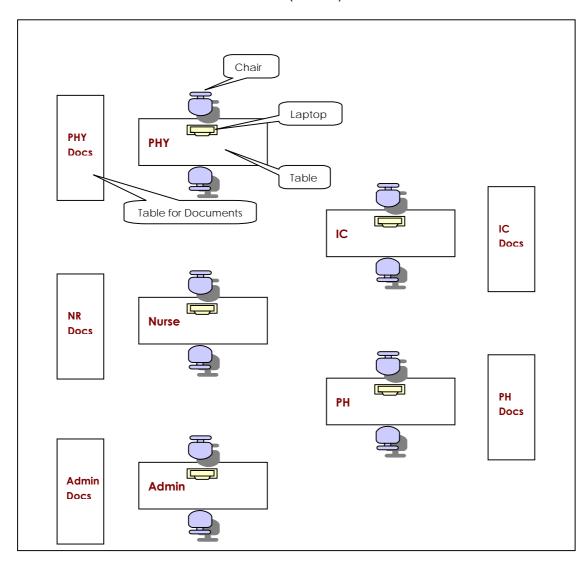


#### **Room Schematics**

#### Session(s):

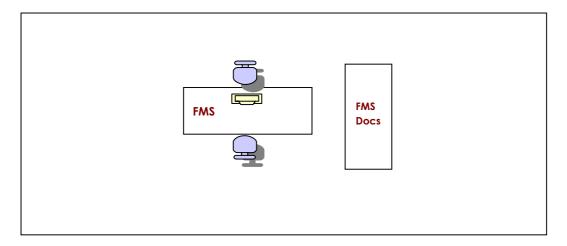
- 1. Document Review (Core Team, Specialty)
- 2. Medical Records Review (Closed) [Core Team, IC, LB]
- 3. Personnel Files Review (Core Team, Specialty Team)
- 4. Data Entry (Core Team, Specialty Team)

#### (1 Room)

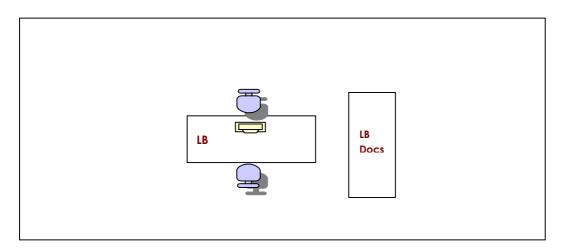




# (1 Room - Separate) Sessions-Document Review, Personnel File & Data Entry

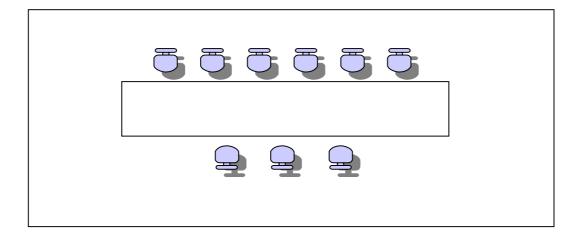


# Room Schematic: (1 Room - Separate in Lab) Sessions-Document Review, Personnel File & Data Entry

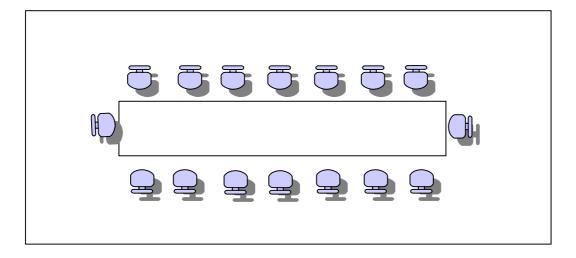




## (1 Room - Separate) Session-Leadership Interview



(1 Room - Separate)
Session-Staff Interview





# **Hospital Survey Activities**

#### **Surveyor Planning Session**

This time is set aside for the surveyor(s) to review and discuss pertinent data and plan the survey agenda. The surveyor(s) review the following:

- List of departments/units/areas/programs/services within the organization (scope of services)
- An organization chart and map of the organization
- List of discharged patients (with diagnosis)

Survey Activity	Partici	Location & Room	
	CBAHI Surveyors Hospital Staff		Requirements
Planning Session	Administrator		Auditorium
	Physician		or designated
	Nurse		room for
	Pharmacy		surveyors
	Infection Control		
	Laboratory		
	FMS		

#### **Opening Conference**

The objective of the opening conference is to officially start the survey visit through the presentation of essential hospital information and CBAHI visit plan.

CBAHI team leader will present the flow of the visit as well as the team members present. On the other hand, the hospital leadership will introduce the hospital scope of services, directions and strategies as well as the surveyors' counterpart in order to facilitate the smooth flow of the survey process. The hospital presentation is expected to highlight the improvement initiatives. Moreover, any modification in the agenda will be agreed on at the end of this session.

**NOTE 1**: The 1st document surveyors need to review and clarify as a team is the hospitals' policy management system (policy on policies), which is addressed in LD.28. The hospital should introduce their system in the opening conference.

<u>NOTE 2</u>: If there is confusion regarding certain applicability and scope of services, the Surveyors Team Leader may request a short meeting with hospital director or medical director for further clarification of the scope of activities that were doubted.



Survey Activity	Pa	rticipants	Location & Room
	CBAHI Surveyors	Hospital Staff	Requirements
Opening Conference	Administrator Physician Nurse Pharmacy Infection Control Laboratory FMS	Hospital Administrator Medical Director Nursing Director Quality Management Director Pharmacy Director Infection Control Director Laboratory Director Safety Director	Auditorium or conference room, (1) LCD Projector (1) Laptop Computer Extension Cords Laser Pointer Screen Microphones Podium

### **Debriefing and Closing Conference**

The survey process progress and initial outcome are communicated to the hospital through two formal sessions: Debriefing (beginning of day 2), and the Closing Conference.

During of the debriefing, the hospital will be informed on pending issues in order to ensure those items are provided within the survey period. Any notes on the day activity are clarified.

The closing conference is aimed to provide the hospital with an initial overview on the outcome of the survey. The survey team will present key findings for the hospital strength and areas for improvement. In addition to hospital leadership, it is encouraged that various hospital staff (especially those at supervisory levels) attend these sessions.



### **List of Required Documents**

- The hospital is expected to prepare binders to facilitate the review of their documents in relation to compliance to the CBAHI National Hospital Standards.
- The binders to be organized according to the list provided in this guide.
- Electronic access during the survey day is also acceptable provided the list is based on the sequence required in this guide.
- The list reflects the arrangements based on the surveyor conducting review (not solely based on the chapters).
- It is very much encouraged that the surveyor counter-part is oriented to the document arrangement.

#### **Document Review General Guidelines**

- 1. The scope of this activity is to ensure hospital adherence to the CBAHI requirements, especially that most standards main requirements are the presence of policies and/or completion of certain records
- 2. If a needed document is not available the surveyor will ask the hospital representative to present it preferably within the survey day. The hospital will be given chance to present any missing evidence within the survey period.
- 3. Evidence of compliance (policy or records) must be presented within the specialty survey day (by the end of day 2)
- 4. Required documents such as Policies and plans should be:
  - 1-4.1 Documented in the approved hospital format
  - 1-4.2 Approved by concerned leaders
  - 1-4.3 Current
  - 1-4.4 Meets the elements of the standards



### **SURVEY REQUIRMENTS (DOCUMENT REVIEW ACTIVITY)**

Survey Activity	P	articipants	Location & Room Requirements
	CBAHI Surveyors	Hospital Staff	
	Administrator Physician Nurse	<ol> <li>Quality Management Staff (2)</li> <li>Physician counterpart</li> <li>Nurse</li> </ol>	<ul> <li>(1) Room with Core, IC, PH)</li> <li>(3) Laptop Computers</li> <li>Extension Cords for the Laptops</li> <li>(1) Table</li> <li>(1) Table - for Docs</li> <li>(5) Chairs</li> </ul>
	Pharmacy	Pharmacy QI Designee	<ul> <li>(1) Room with Core, PH, IC)</li> <li>(1) Laptop Computers</li> <li>Extension Cords for the Laptops</li> <li>(1) Table</li> <li>(1) Table - for Docs</li> <li>(2) Chairs</li> </ul>
Document Review	Infection Control	Infection Control Practitioner	<ol> <li>(1) Room with Core, IC, PH)</li> <li>(1) Laptop Computers</li> <li>Extension Cords for the Laptops</li> <li>(1) Table</li> <li>(1) Table - for Docs</li> <li>(2) Chairs</li> </ol>
	Laboratory (in Lab)	Lab QI Digenesis	<ul> <li>(1) Room in the Laboratory (1)</li> <li>Laptop Computers</li> <li>Extension Cords for the Laptops</li> <li>(1) Table</li> <li>(1) Table - for Docs</li> <li>(1) Chair</li> </ul>
	FMS (in 2 <sup>nd</sup> room)	Safety Officer	<ul> <li>(1) Room separate from other</li> <li>Specialties</li> <li>(1) Laptop Computers</li> <li>Extension Cords for the Laptops</li> <li>(1) Table</li> <li>(1) Table - for Docs</li> <li>(2) Chairs</li> </ul>



### LIST OF THE DOCUMENTS

Requi	red Docume	nt – Administrator
SN	Std No	Required Documents
1	LD.1.	MOH License (NA for MOH hospitals)
2	LD.1.	Civil Defense certificate
3	LD.2.	Hospital updated Organization Chart identified the leadership groups with names
	LD.3.	
4	LD.4.	Leadership committee terms of reference, minutes
	LD.25.	
5	LD.7.	Mission, vision, value statement
6	LD.8.	Hospital Scope of Services
7	LD.8.	Nursing scope of service
8	LD.9.	3 year strategic plan (with action plan)
9	MOI.5.	Any documents or data used in planning
	MOI.6.	
10	QM.27.	Analyzed data reports reflecting qualified staff.
11	LD.24.	Capital and Operating budget.
	NR.5.	
	QM.4.	
12	LD.13.	Committee management policy and procedure (or equivalent).
	LD.14.	
13	LD.14.	Generally all hospital committees files should be available: - Terms of reference - Meeting
	LD.10.	minutes 6 months - Annual evaluation - Committee Recommendation , Approved action
	LD.11.	taken by leadership or concerned parties - Any training providing by the committee
	LD.12.	
	NR.6.	
14	QM.28.	Minutes or other documents of hospital standing committees reflect trending of data with
		external organizations for benchmarking.
15	QM.28.	Minutes or other documents of hospital standing committees reflect trending of data over
		time for internal comparison.
16	LD.38.	Departmental, general Staff meeting minutes " from last six months ".
17	LD.38.	Sample of multidisciplinary/interdepartmental policies.
18	LD.38.	Hospital newsletter.
19	PFR.23.	Research committee terms of reference.
20	PFR.23.	Meeting minutes of Research Committee.
21	LD.28.	Policy on policies and procedures development and maintenance.
22	LD.26.	Departmental manual of (medical record, human resources, quality management, social
	LD.40.	worker, and information technology
23	LD.40.	Sentinel event policy and reportable events.
	QM.12.	
24	LD.40.	Hospital incident reporting system (OVR) policy and form.
	NR.36.	
	QM.11.	
25	LD.40.	Administrative policies and procedures -Child Abuse.
26	LD.40.	Administrative policies and procedures defining roles in Patient family rights.
	NR.9.	
	PFR.2.	
27	LD.40.	Code of conduct.
	LD.19.	



SN	Std No	Required Documents
28	LD.40.	·
20	PFR.16.	Policy for high risk treatment and procedures requiring informed consent.
	PFR.16.	
29	LD.40.	No code or don't resuscitate policy.
29	PFR.18.	No code of don't resuscitate policy.
20		Dress and a maliny
30	LD.40.	Dress code policy.  Employee manual.
31	LD.43.	1 /
32	LD.46.	Job descriptions management policy.
33	LD.46.	Job descriptions format includes.
34	LD.58.	Duty manager job description.
35	LD.20.	Employee conflict resolution policy.
36	LD.44.	Policy for handling staff complaints.
37	LD.39.	Policy that outlines the roles and responsibilities for handling all incoming requests.
38	MR.11.	Policy on completion of medical records.
39	MR.11.	Policy of delinquent files.
40	LD.60.	A policy to handle cases of suspected child abuse, criminal acts.
41	LD.45.	A written program for recruitment, retention, and development of staff.
42	LD.61.	Staffing plan/schedule.
43	LD.47.	Hospital credentialing policy.
44	NR.17.	A written and approved plan for retention.
45	NR.17.	Nursing retention plan monitoring mechanism (i.e. satisfaction surveys, complaints
		processing).
46	NR.16.	A written program for Nursing recruitment
47	LD.56.	Probationary period staff evaluation policy.
48	LD.57.	Annual evaluation policy and evaluation form.
49	LD.48.	Attendance records that all new employees attend a mandatory general hospital
		orientation.
50	LD.48.	General hospital orientation program.
51	LD.50.	Departmental orientation policy.
52	LD.52.	Educational plan/academic program schedule.
	LD.55.	
53	LD.55.	Training needs assessment process.
54	LD.51.	Any documents related to financial sponsorship or time off for staff to attend educational
		events.
55	LD.53.	Any document shows department head recommends educational needs based on
		performance evaluation.
56	LD.15.	Staff attendance records of education on patient and family rights.
57	QM.21.	Hospital-wide QM education program.
58	QM.9.	Quality improvement projects
	QM.30.	
59	QM.9.	Attendance records/certificates of Hospital leaders in quality activities.
60	LD.62.	Any documents related to the contract monitoring process and corrective actions for
		improvement are taken when standards are not met.
61	QM.2.	QM organizational chart.
-	QM.5.	
62	QM.7.	Hospital wide Quality Management and Patient Safety Plan
	QM.14.	1



SN	Std No	Required Documents
63	QM.14.	Patient safety team/committee terms of reference or other document that reflects
03	QIVI.14.	membership and functions required.
64	QM.8.	Terms of reference and meeting minutes - Quality Management " from last six months ".
04	MR.26.	Terms of reference and meeting minutes - Quanty Management Monthast six months .
	QM.29.	
65	LD.35.	Any documents related to any improvement actions based on QI committee
03	LD.33.	recommendations (meeting minutes, memos, reports, QI projects, etc).
66	QM.6.	Quality/risk management reports or other documents.
67	QM.11.	Aggregated incident reports.
68	QM.13.	Minutes and/or reports of previous sentinel event handled according to policy including
00	QIVI.13.	development of root cause analysis and an action plan.
69	QM.22.	Approved list of measurements and indicators to be monitored in the hospital.
70	QM.23.	Any documents related to monitoring of structure measurements (indicators)
70	QIVI.25.	(report, minutes. etc)
71	QM.24.	Any documents related to monitoring of process measurements (indicators) (report,
<i>,</i> -	QIVI.24.	minutes. etc)
72	QM.25.	Any documents related to monitoring of outcome measurements (indicators) & (report,
<i>'</i> -	Qivii23.	minutes. etc)
73	SC.1.	Social work department organizational chart.
74	MOI.1.	Information management plan.
75	LD.37.	Any documents related to Leaders support the hospital wide Management of Information
,,	25.57.	(MOI) plan after the MOI plan
76	MOI.3.	Any documents related to Collaboration between MOI staff with department heads.
77	MOI.4.	Data management documents that involving (data element definition, establishing time
		frame, data analysis and the type and report routing).
78	MOI.9.	Written policy on maintenance of data and information confidentiality.
79	MOI.10.	Infectious diseases reports OR any other reports that are contributed to external databases
		in accordance with Saudi laws or regulations.
80	MR.14.	Medical record department organization chart.
81	MS.36.	Medical Record Documentation Guidelines
82	MR.10.	Policy for medical records content.
83	MR.20.	Policy on the release of medical records from the medical record department.
84	MR.4.	Policy/ mechanism to identify authorized staff to make entries in medical records.
85	MR.6.	Policy on the storage and retention of records.
86	MR.6.	Policy on the confidentiality, integrity, and security of medical records.
87	MR.7.	Policy on medical records protection.
88	MR.22.	Written guidelines on legible and clear handwriting, and error correction of entries into the
		medical record.
89	LD.16.	Policy to govern the General consent form use and completion.
90	PFR.17.	Policy to deal with patients who refuse treatment, or discontinuing treatment.
91	PFR.25.	Policy on providing emergency care to patients regardless of availability of fund.
92	PFR.1.	Terms of references of Patient Rights/Advocacy Committee.
93	PFR.11.	Patient Complaints handling/management policy.
94	PFR.11.	Patient complaints trend reports and any improvement action taken patient satisfaction
		trend reports and any improvement action taken.
95	PFR.11.	Terms of references of Patient Compliant Committee.
96	PFR.12.	Ongoing patient satisfaction surveys policy and forms.
97	LD.17.	Letter of assignment, job description, and/or scope of services of the entity in-charge of



Requi	Required Document – Administrator		
SN	Std No	Required Documents	
		patient compliant process.	
		Any documents related to improvement actions based on patient complaints.	
98	PFR.13.	Safe keeping of patient belongings policy.	
99	PFR.19.	Pain Management policy.	
100	PFR.22.	Organ donation policy.	
101	PFR.21.	Written brochures and religious Fatwa on organ donation.	



SN	Std No	nt – Medical  Required Documents
1	LD.8.	The written departmental scope of service.
2	LD.40.	- Administrative policies and procedures
_	25.40.	- Admission, transfer and discharge.
		- Administrative policies and procedures
		- Transfer to another facility.
3	MS.2.	Job Description Medical Director.
4	MS.3.	Organization chart.
5	MS.5.	Monthly meeting minutes with department heads.
6	MS.6.	Sample of multidisciplinary policies with Medical Director review & approval (n=10).
7	MS.8.	Meeting minutes between Medical Director/Quality Director and Nursing Director.
8	MS.9.	- Policy for care of vulnerable patients (immune-compromised, comatose, elderly, and care
		of terminally ill).
		- Policies (guidelines) for security and safety for care of vulnerable dependent patients
9	MS.10.	Meeting minutes between Medical Director/. Quality Director/Nursing Director to discuss
		patient safety issues (implement the patient safety plan issues).
10	MS.11.	- Sample of root cause analysis Actions taken for all near misses
11	MS.17.	Department heads job descriptions, Sample policy procedures.
12	MS.12.	Medical Director/department heads and Quality Director monitoring activities for: evidence
		of monitoring for the following: - Patient assessments - Adverse events - Conscious sedation
		- Quality of medical records - Sentinel events - High risk services and procedures
13	MS.13.	Medical Director/department heads and Quality Director monitoring activities for: evidence
		of monitoring for the following: - Morbidity and Mortality - Blood and blood product usage
		Outcome of surgeries - Any discrepancies between pre operative and postoperative
		diagnoses - Appropriateness of admissions from the emergency room - Appropriateness of
14	MS.15.	admissions from the outpatient area
14	IVI3.15.	Meeting minutes with actions for guiding and prioritizing the services needed as well as review of minutes by the Medical Director. Meeting minutes that contain department head
		sharing findings for deficiency correction with Medical Director.
15	MS.18.	Department heads job descriptions.
16	MS.20.	Samples of departmental meeting minutes.
17	MS.21.	Scope of services booklet in department.
18	MS.23.	Sampling of quality improvement projects in medical departments. Meeting minutes with
	1713.23.	actions for guiding and prioritizing the services needed as well as review of minutes by the
		Medical Director. Meeting minutes that contain department head sharing findings for
		deficiency correction with Medical Director.
19	MS.25.	List of staff certified in BCLS, ACLS, Policy CPR team, CPR form.
20	MS.26.	Policy CPR team, CPR form.
21	MS.27.	CPR committee minutes.
22	MS.29.	CPR/ code team schedule. CPR policy that outlines the staff roles and responsibilities of the
		staff during codes.
23	MS.31.	Medical credentialing and privileging committee terms of reference.
24	MS.36.	Organizational chart for Medical division. Qualification requirements for all categories
		medical staff. Bylaws or other documents that include: - Membership categories - Roles
		/responsibilities medical staff - Medical record documentation guidelines - List of medical
		committees and departments - Conduct of care - How medical staff are promoted,
		appointed or reappointed - Professional conduct related to ethical issues - Disciplinary



CNI	Carl Nin	Demoined Description
SN	Std No	Required Documents
		process including corrective actions and appeals - How privileges are determine: scope of
		practice for each medical position - Maintaining and updating privileges - Temporary
		granting or privileges - Process for admission, transfer, referral and discharge
25	MS.37.	Hospital Mortality/Morbidity committee terms of reference.
26	MS.38.	Hospital Mortality/Morbidity committee meeting minutes.
27	MS.39.	Departmental Mortality/Morbidity committee (minutes and attendance).
28	MS.40.	Case selection by department heads in monthly summary reports.
29	MS.41.	Medical Record Review Committee terms of reference.
30	MS.42.	Medical Record Review report.
31	MR.12.	- Any meeting minutes of the Medical Records Review Committee that include an action
		plan based on the quality management program "from last six months " Aggregated,
		analyzed reports related to the quality management program in medical record unit.
32	MS.45.	Utilization review committee terms of reference and monitoring length of stay and
		appropriateness of admission
33	MS.46.	Utilization review committee meeting minutes.
34	MS.51.	Tissue review committee or functions of tissue review committee handled by Chief
		Pathologist/ designee: formation order and minutes. Policy on obtaining and handling
		specimens and/or tissues.
35	MS.52.	Operating room formation order and committee minutes
36	MS.53.	Approved Operating room policies by OR committee.
37	MS.54.	Policy for admitting patients; routine urgent, emergent, when no bed is available
38	MS.59.	On call duty Rota (Physicians).
39	MS.62.	Staffing plan guidelines/schedules in medical departments.
40	MS.63.	Policy/procedure medical assessments.
41	MS.75.	Policies and forms for admission and discharge criteria for intensive care. Policies and form for transfers within the hospital. Policies and forms for admission of patients from the emergency room.
42	MS.77.	Day surgery policies.
43	MS.84.	Written policy and procedures on patient transfer to other hospitals when the required
43	1013.64.	care is beyond the scope of service provided
44	MS.89.	Policy/procedure patient transfer to other hospitals. Physician certified in BCLS/preferably
44	1013.83.	ACLS, qualified physician or paramedic for emergency transfer.
45	MS.87.	Availability of a qualified physician or paramedic for emergency transfer.
46		Availability of a qualified physician of parametric for emergency transfer.  Availability of written multidisciplinary policy and procedure on patient transfer within the
40	NR.57.	
47	AN.2.	facility.  OR staffing plan and schedule outlined that one Anesthetist is physically present
47	AIN.Z.	throughout the operation.
10	A N. 4	Policy for proper storage and handling of anesthetic agents.
48	AN.4. AN.5.	
49		Anesthesia department head recommends anesthesia equipment.
50	AN.13.	Availability of Anesthetist in charge of the Recovery Room (schedule).
51	AN.16.	Collaboration between head of Anesthesia and the OR/RR Nurse Manager in preparing
	AN: 25	policy & procedures of Recovery Room (counter signature).
52	AN.25.	Written policy on conscious sedation approved by the head of Anesthesia, the Nurse
		Manager, and the appropriate department heads.
53	ICU.6.	Availability of medical staffing plan based on patient volume and acuity for ICU.
54	ICU.8.	Availability of written critical care admission and discharge criteria.
55	ICU.9.	24-hour critical care coverage by physician (i.e. schedule).



•	ed Docume	
SN	Std No	Required Documents
56	CCU.7.	Availability of medical staffing plan based on patient volume and acuity for CCU.
57	CCU.9.	Written CCU admission and discharge criteria.
58	CCU.10.	Availability of 24-hour CCU coverage by in-house physicians (CCU schedule).
59	CCU.11.	Regular inspection of intubation and ventilation tools and equipment.
60	CCU.14.	- Written policy and procedure on Coronary Angiogram Written policy and procedure on
		temporary and permanent pace maker Written policy and procedure on conscious sedation.
61	NICU.6.	Availability of NICU medical staffing plan based on patient volume and acuity.
62	NICU.8.	Written NICU admission and discharge criteria.
63	NICU.9.	24-hour coverage of NICU by physicians (work schedule).
64	OR.2.	There is a policy for patient acceptance into the operating room (OR) that is written collaboratively with the Chief of Surgery, Chief of Anesthesia, and the Nurse Manager (head nurse).
65	L&D.3.	Availability of medical staffing plan for L&D unit based on patient volume and acuity.
66	L&D.5.	Written criteria for admission to and discharge from the L&D unit.
67	L&D.6.	Comprehensive written multidisplinary policy and procedures - Ante partum hemorrhage
		The use of Syntocinon Caesarian section and repeated C-section Emergency
		hysterectomy Fetal distress Sedation used Spinal and epidural anesthesia The use of
		CTG monitors. The use of episiotomy.
68	L&D.7.	Comprehensive written multidisplanary policy and procedures - Ante partum hemorrhage
		The use of Syntocinon Caesarian section and repeated C-section Emergency
		hysterectomy Fetal distress Sedation used Spinal and epidural anesthesia The use of
		CTG monitorThe use of episiotomy.
69	L&D.11.	L&D medical staff duty Rota or staffing plan.
70	HM.6.	Written criteria for admission to and discharge from Haemodialysis unit.
71	ER.6.	Written policy and procedures on patient triage and prioritization.
72	ER.7.	Availability of medical staffing plan for emergency department based on patient volume and acuity.
73	ER.9.	Written multi-disciplinary policy and procedures - Management of medico-legal cases Patients who leave against medical advice.
		- Care of patients not competent to care for themselves Care of minors.
		- Patients who leave without being seen.
		- Protocols for some of the important and common emergencies; asthma, chest pain, coma,
		stroke, tetanus etc.
74	ER.12.	Policy of obtaining an emergency CAT scan for trauma cases within 30 minutes.
75	ER.14.	Written policy on calling consultants for opinions in the ER.
76	ER.20.	Availability of emergency physician in-house 24-hours daily (schedule).
77	ER.23.	Written policy on patients transfer to another hospital when the required care is not available.
78	RD.2.	Written policies and procedures on all available radiology services.
79	RD.3.	There are written protocols for the following procedures - Angiogram Cat Scan MRI
. ,	1.5.5.	Interventional procedure Fluoroscopy – Contrast agent reaction.
80	RD.7.	There is 24-hour coverage by a radiologist and a technologist.
00	1.0.7.	There is 2.1 flour coverage by a radiologist and a technologist.



•	equired Document – Medical			
SN	Std No	Required Documents		
81	RD.11.	There is a radiation safety protocol or plan in place that includes the following: - All equipment is inspected and checked regularly with the experienced Safety Officer.  - All radioactive material is used according to the guidelines and the Safety Officer oversee the activity in the unit.  - Safety warnings are posted on the doors.  - Women are checked for the possibility of being pregnant prior to having X-ray tests and the X-ray form demands that the physicians check this point.  - Personnel are monitored for radiation exposure.		
82	RD.12.	There is a protocol that all patients going for any interventional procedure have: -The physician explains the risks and the benefits of the procedure to the patient.  -The consent form is signed by the patient.  -The patient's coagulation parameters are checked: e.g. PT, PTT, platelets.  -Any history of previous allergic reactions are included as part of the history.  -The physician writes the request for the procedure with details about the chief history an point out the reason why the procedure is needed.		
83	RD.16.	Written policy for immediate reporting of "panic findings" to requesting team.		
84	BC.3.	Written admission and discharge criteria to burn unit.		
85	BC.6.	The medical staffing plan for Burn Unit is based on patient volume and patient acuity.		
86	BC.11.	There is 24-hour coverage by a physician.		
87	BC.12.	Written policies and procedures to guide care in the Burn Unit.		
88	BC.13.	Written protocols on management and treatment of - Inhalation injury Varying degrees burns Infection.		
89	BC.18.	Written policies on the use of skin graft and synthetic graft.		
90	MRO.4.	The Radiation oncology unit is staffed with the following appropriate personnel: - Medica Physicist Dosimeters Radiation therapist Mould room technician Radiation officers		
91	MRO.5.	The Radiation Oncology unit has a written safety plan which includes: - Periodic inspection maintenance and calibration of the linear accelerator and other radiation equipment Guidelines on how to inspect and monitor the medical equipment Management of nuclear material used for therapeutic and diagnostic purposes, especially in regard to its handling, storing, and transportation Monitoring of the treatment with I131 for radiation exposure in the vicinity.		
92	MRO.8.	There is written criteria for patient admission to, and discharge from an oncology unit prepared jointly by the medical and nursing staff.		
93	MRO.10.	A multidisciplinary committee, including the nurse manager for the unit and nursing educator, oversees and guides the ongoing administrative and clinical functions of the are - The committee meets at least four times a year.  - The committee assists in developing, reviewing, and revising policies and procedures for the provision of patient care.  - The committee ensures enforcement of these policies.  - The committee chairperson or oncologist director of this committee signs off, in addition to nursing, on any policies and/or procedures that have any direct or indirect involvement of physician role.		



SN	Std No	Required Documents
94	PS.3.	Written admission and discharge criteria.
		Written policy and procedures to address management and care of violent, depressed, suicidal, and psychotic patients
95	PS.4.	Policy and procedures to address management and care of violent, depressed, suicidal, and psychotic patients.
96	RS.1.	The hospital has a Respiratory Therapy unit, with 24-hour coverage.
97	RS.3.	Policy and procedures guide the work in the unit and includes but is not limited to: - Use of equipment. Pulmonary function test Coughing and breathing exercise Obtaining arterial blood gasses Mechanical ventilator support Dealing with open T.B. cases.
98	RS.5.	Availability of well structured education and training program for respiratory therapists.
99	RH.3.	Clearly written rehabilitation scope of service.
100	RH.10.	Space and equipment are recommended by head of department.
101	RH.14.	Policies and procedures cover: - Safety measures Infection control guidelines Communication with the physicians.
102	RH.15.	Policies and/or protocols exist for the management of: - Strokes Hip replacements Knee replacements Back pain.
103	AM.1.	Written Ambulatory Care scope of service.
104	AM.4.	Policies and procedures cover: - Verification of patient identification at each visit Infection control guidelines Use of any sedation.
105	AM.11.	Written hospital-wide conscious sedation policy.
106	DN.3.	There is a written scope of service for the Dental Unit.
107	DN.11.	Written policy on the use of conscious sedation.



•		ents – Nursing
SN	Std No	Required Documents
1	MS.28.	Nurses, physicians, pharmacists, respiratory technicians are trained on the process of calling a code.
2	MS.28.	Standardize the crash carts throughout the organization. Develop a protocol or policy and procedure on the location of contents, when contents are to be checked, what to do with expired contents, the number of contents depending on usage, process of locking the cart with identification band, who is to check, and log for signatures and defibrillator check strips.
3	NR.1.	One document that illustrates hierarchy of organization and nursing department. Names and titles on nursing organization chart.
4	NR.3.	Hospital mission, vision, values, and goals; nursing mission, vision, values, and goals (both should support each other).
5	NR.4.	A plan that outlines a mechanism for decision making (example SWOT analysis); goals and objectives identifying responsible departments or people (example, an education goal would be implemented and monitored by nursing education.
6	NR.7.	Overview of nursing department scope of service.
7	NR.8.	Standards of care for each unit; found in unit policy and procedure manuals.
8	NR.9.	Administrative policy and procedure; should be in collaboration with nursing department & signature; in leadership manual (admission policy and procedure).
9	NR.9.	In nursing policy and procedure manual.
10	NR.9.	Multidisciplinary policy and procedure in nursing manual; collaboration with medical & signature.
11	NR.9.	Include in hospital Patient and Family Education policy and procedure.
12	NR.9.	Administrative policy and procedure; collaboration with nursing department & signature.
13	NR.9.	Administrative policy and procedure; collaboration with nursing department & signature; in leadership manual (admission and discharge policy and procedure).
14	NR.10.	Sample of staff meeting minutes from last six months in one binder.
15	NR.10.	Sample nursing director and head nurses meeting minutes from last six months in one binder.
16	NR.11.	Quality plan reflects goals of QM hospital plan.



	A: : ::	
SN 17	Std No	Required Documents
17	NR.11.	Nursing department must demonstrate one indicator from this list that they are monitoring with data.
18	NR.12.	Evidence that the one indicator are implemented and monitored in analysis reports;
		evidence to demonstrate what improvements have been made using the data (example QI project / FOCUS PDCA).
19	NR.14.	Include in nursing administration staffing plan policy and procedure.
	NR.15.	
20	NR.15.	Staffing plan for nursing department and unit specific staffing plans in one binder.
	BC.7.	
	CCU.8.	
	ER.8.	
	ICU.7.	
	L&D.4.	
	NICU.7.	
	11100.71	
21	NR.15.	Unit schedule, personnel files, competency assessments.
22	NR.15.	Included in staffing plan.
	NR.18.	
23	NR.19.	Scheduling policy and procedure in nursing manual; include all items listed.
24	NR.20.	In education policy and procedure; in nursing office and / or on units.
25	NR.21.	In education policy and procedure in education manual; on education calendar.
26	NR.27.	Samples of requisitions from year prior to survey (that is, if survey is conducted October
		2008, requisitions from October 2007 to October 2008).
07	ND 22	Callabaration and back and an extension with law documents and an extension of the contract of
27	NR.32.	Collaborative par level policy and procedure with laundry, warehouse, pharmacy, etc. in nursing manual.
28	NR.32.	Documentation of checklists of compliance with par level policy and procedure; in unit
		manuals.
29	NR.42.	Nursing assessment policies and procedures for admission of adults, pediatrics, day
		surgery, haemodialysis, OPD, dental, ICU, ER or other areas of service in hospital.
30	NR.43.	Include reassessment policies and procedures in the nursing assessment policy and
	-	procedure.
31	NR.44.	Nursing collaborative policy and procedure on care plan using nursing diagnoses; form



CNI	61-1-71	ents – Nursing
SN	Std No	Required Documents used in documentation.
		used in documentation.
32	NR.54.	Multidisciplinary policy and procedure with nursing, medical, pharmacy, security, etc.;
		restraint check form used in documentation.
		restraint effect form asea in adeamentation.
33	NR.55.	Written policy and procedure on newborn identification (preferably include in
		Multidisciplinary policy and procedure in L&D manual).
34	NR.64.	Education policy and procedure detailing education program; training based on needs
		assessment; competency based nursing program; master education calendar; sample of
		curriculum for activities; qualifications for teachers; unit specifics should go in the unit
		education manual.
		education mandai.
35	NR.65.	Education policy and procedure outlining overview of competency program; probationary
33	INK.OS.	
		assessment, yearly assessment, individual unit competencies; sample of curriculum used
		for teaching; schedule of teaching on master education calendar; identify who assesses
		and qualification; unit competencies should go in the unit education manual.
36	PFE.1.	Identified in multidisciplinary policy and procedure in PFE manual; curriculum for teaching
30	FI L.1.	
		staff; documentation tool; scheduled lectures on policy.
37	LD.18.	Multidisciplinary education plan that involves all stakeholders in the patient education
		activities; (preferably found in the PFE manual )
		, , ,
38	LD.18.	Documented in the education plan; found on PFE form.
20	DEE 0	
39	PFE.9.	Comprehensive written guidelines for health educators. (preferably combine in PFE policy
		and procedure).
40	ICU.4.	All policies and procedures related to ICU care in policy and procedure manual.
40	100.4.	All policies and procedures related to reo care in policy and procedure manual.
41	CCU.3.	All policies and procedures related to CCU care in policy and procedure manual.
42	NICU.3.	All policies and procedures related to NICU care in policy and procedure manual.
43	OR.4.	Infection control guidelines in Infection Control manual and OR manual.
75	ON.4.	infection control guidelines in infection control manda and Ok manda.
44	OR.5.	OR patient acceptance criteria/checklist.(preferably found in OR policy and procedure
		manual).
45	OR.9.	Written policy and procedures for sponge and instrument count.(preferably found in OR
		policy and procedure manual).
46	L&D.10.	Written protocol of scope of practice for nurse midwives



Requi	Required Documents – Nursing		
SN	Std No	Required Documents	
47	MRO.6.	Collaborative policies with medical and nursing and safety officer; all policies and procedures In Radiation Safety manual.	
48	MRO.7.	Documentation of education curriculum; scheduled on master nursing continuing education calendar; attendance for last two classes.	
49	PS.4.	Multidisciplinary policy and procedure with nursing, medical, pharmacy, security, etc.	
50	PS.7.	Competency assessment documentation for nursing staff; documentation to show physicians, security, etc. are also trained on the procedures as outlined in the policy.	
51	DT.5.	Dietary Manual of all policies and procedures in standard.	



Re	Required Documents - LAB		
SN	Std No	Required Documents - LAB	
1	LB.2.	Basic lab and emergency lab services available 24 hr/day, general lab policy. (e.g. scope of services policy, staff working schedules, List of Services/booklet, etc.)	
2	LB.3.	Lab service guide for departments.	
3	LB.4.	Organization Structure Chart	
4	LB.5.	Orientation Program(Policy)	
5	LB.7.	Job descriptions for all Lab staff.	
6	LB.6.	Annual competency assessment program. (Policy & Records).	
7	MS.82.	Transfusion Reaction policy and report any transfusion transmitted disease.	
8	LB.8.	Quality control procedure and results for pipets check.	
9	LB.9.	Quality control procedure and results for thermometer check. Certificate of Thermometric Standard Device.	
10	LB.10.	Temperature check for all temperature dependent equipment. (Policy & Records).	
11	LB.11.	Corrective actions taken for fridge temperature changes, Corrective action policy/procedure when temperature exceeds targets for temperature dependent equipment.	
12	LB.12.	Quality control procedure and results (Records) for balance check and maintenance.	
13	LB.13.	Quality control procedure and results for centrifuges check and maintenance.  Quality control procedure and results for all instrument checks and maintenance (sample).	
14	LB.14.	Unscheduled maintenance system IPP.	



SN	Std No	Required Documents - LAB
15	LB.16.	Result reporting system, handling out of range results, approved normal values.
16	LB.17.	Records of Monitoring the turnaround time for routine and STAT tests.
18	LB.18.	Lab specimen collection manual.
19	LB.19.	Periodic monitoring system and record for specimen identification and labeling.
20	LB.20.	Guidelines on specimen collection, transportation and sample preparation.  Evidence of distribution to Physician and Paramedical personnel.
21	LB.21.	Documentation of selection process of selected outsource lab and list of tests to be outsourced, general lab policy.
22	ER.13	Log sheet STAT lab results within 30 minutes for critical cases.
23	LB.22.	Procedure manuals e.g. sectional policies
24	LB.23.	Policy and sample record for Panic value reporting.
25	LB.24.	Blood and blood products IPP.
26	LB.25.	Policies donor selection, donor consent, aseptic collection method: how to collect, handle and store blood products.
27	LB.26.	Policies and procedures care of donor: treating donor adverse reactions, necessary equipment and supplies for immediate assistance, donor selection criteria.
28	LB.27.	IPP and Sample of records sheet for blood type, RH, cross match, antibody screening and AB identification. Records for reagent (ABO, Rh, Antibody screen, etc.) Quality Control.
29	LB.28.	Sample tracing record for blood unit.
30	NR.53.	Issuing and administration of Blood and Blood Products multidisciplinary-policy and procedure.
31	LB.29.	Policy for blood ordering, handling of storage and positive identification (units



SN	Std No	Required Documents - LAB
		numbering system).
32	LB.31.	Policy adverse transfusion reaction , Adverse transfusion reactions records, Blood Utilization committee minutes
33	LB.32.	Policy Blood Utilization and wastage reporting.
34	LB.35.	Histopathology and Cytopathology policies/procedures.
35	LB.36.	Policy including list of exempted pathology specimens
36	MS.51.	Pathology IPP manual, Tissue Review committee minutes,
37	LB.37.	Document (Policy and sample record) of review current cytological/histological material with the pertinent previous one.
38	LB.38.	Document (Policy and sample record) of reconciled disparities between frozen section, cytology or gross evaluation and final pathology diagnosis.
39	LB.39.	Policy that Pathologist examines gross specimen and retention of specimen.
40	LB.40.	Documents (Policy and sample record) daily supervision all stages specimen processing and quality monitoring.
41	MS.67.	Laboratory values log book (refer to LB.23).
42	LB.41.	IPP reporting system.
43	LB.42.	Monitored TAT for frozen section and routine specimen (Histology and cytology specimen).
44	LB.43.	Document for inclusion of submitted case with the original pathology report for all intradepartmental and extra-departmental consultations.
45	LB.44.	Pathology records and materials retention policy.
46	LB.45.	Documents and monitoring for unsatisfactory gynecologic specimen and other gynecologic cytopathology results.
47	LB.46	Safety officer job description and terms of reference for safety committee.
48	LB.47.	Documents for safety officer ensuring lab compliance with FMS standards.
	LB.46	



SN	Std No	Required Documents - LAB
49	LB.48	Lab Safety manual
50	LB.49.	Documents of training on how to use fire extinguishers, checking fire alarms, fire extinguishers.
51	LB.50.	Documents of annual electrical checks.
52	LB.57.	Documents of Monitoring fomaldehyde and xylene vapor concentrations.
53	LB.62.	Plan to reduce or eliminate usage of mercury.
54	LB.63.	Monitoring the condition and fit of the HEPA filters for air velocity and smoke patterns.
55	LB.64.	Monitoring fume hood for air velocity and fume patterns.
56	LB.65.	Lab quality management program.
57	LB.67. MS.56.	Lab quality indicator development and evaluation , especially The laboratory monitors the Turn Around Time (TAT).
50		
58	LB.68.	Lab incident and accident reports.
59	LB.69.	System for proficiency testing with external quality assessment program and problem identification and correction.
60	LB.71.	Documents showing cooperation with IC department.
61	LB.72.	Education/training on handling of infectious specimen, disinfection of work area, disposal of infectious material, and clean up of leak or spill.
62	LB.76.	Sample records employee vaccination Hep B.
63	LB.77.	Policy for safe handling of reagents.
64	LB.80.	Policy and documents of implementation for dealing with TB specimens
65	LB.81.	Point of care testing policy and list of point of care testing areas at the hospital. Point of care quality control program and documented evaluation.



SN	Std No	Required Documents - LAB
66	LB.82.	POCT detection system for clerical and analytical error and correction.  POCT user orientation, training and competency testing.
67	MS.47.	Blood utilization committee formation order and meeting minutes.
68	MS.48.	Documents that Blood utilization committee approves and monitors policies. Multi-task policies (i.e. Blood Transfusion policies those signed by lab and other departments like nursing).
69	MS.49.	Documents that Blood utilization committee approves and monitors policies. Multi-task policies (i.e. Blood Transfusion policies those signed by lab and other departments like nursing).
70	MS.50.	Tissue review committee formation order and meeting minutes.
71	QM.26.	Lab quality control data, concerned committee minutes.



SN	Std No	ents - Facility Management and Safety  Required Documents
1	FMS.1.	The seven FMS Programs/ Plans Safety of the Building Security Hazardous materials and
		waste disposals Emergencies Fire Safety Medical Equipment Utility Systems
2	LD.29.	Hospital wide safety plan Safety committee (i.e. communications, minuets, reports,
		action plan).
3	FMS.2.	records availability of budget and invoice
4	FMS.4.	No Smoking policy.
	LD.30.	
5	FMS.5.	Safety Committee Terms Of Reference and Supportive records for the functions of the
		committee e.g. data analysis incidents/OVR committee recommendations
6	FMS.6.	Quarterly environmental rounds reports
7	FMS.6.	Quarterly facility tours records
8	FMS.7.	Supportive records of Safety Officer communications in writing with all Department
		Heads/safety representatives
9	FMS.7.	Supportive records of Assignment of departmental Safety Liaison Officers/representati
10	FMS.9.	Civil Defense Gulf Countries Council (GCC) guidelines for the General Safety in the
		building
11	FMS.20.	Completed OVR form regarding safety of the building, hazardous materials and waste
		disposals, medical equipment, utility system, and security
12	LD.31.	Approved hospital-wide disaster plan
13	LD.32.	Improvement actions in disaster readiness based on evaluation of disaster drills The
		taken be leaders
14	LD.32.	Supportive records of Leadership supports the implementation of the disaster plan
15	LD.33.	Communication systems for contacting essential personnel in emergencies"
16	FMS.38.	Comprehensive external disasters emergencies (Code Yellow) plan.
17	FMS.39.	Supportive records of evaluation of External plan drill
18	FMS.39.	Annual external plan drill reports
19	FMS.40.	Annual staff orientation to emergency preparedness.
20	FMS.41.	Comprehensive Internal Emergency plan
21	FMS.42.	Comprehensive evacuation procedure.
22	FMS.44.	Scheduling of annual fire drills
23	FMS.44.	reports and evaluation of Conducted fire drill
24	FMS.45.	Comprehensive fire drill evaluation of all staff on each shift
25	FMS.46.	Staff attendance in fire drill.
26	FMS.47.	All fire drill results and corrective actions
27	HM.9.	Infection Control Manual-HM Policy
28	QM.20.	Fire drill evaluation form.
29	FMS.48.	Annual documentation and evaluation of full fire drill
30	FMS.49.	Inspection Reports for Fire extinguishers, Fire alarm system, Fire Suppression System a
		Emergency lights
31	FMS.58.	Scheduled staff training program
32	NR.39.	Policies on preventing abduction of children, and neonates/security policy.
	FMS.23.	
33	FMS.24.	How to contact the local police policy.
34	FMS.25.	Security policy on police reportable case
35	FMS.26.	Bomb threat (Code White) policy
36	FMS.27.	security roles in : internal disaster plan, no smoking policy, and external disaster plan  Security rounds reports for each shift
37	FMS.29.	



SN 39 40 41 42 43 44 45 46 47 48	FMS.59. FMS.60. FMS.60. FMS.62. FMS.63. FMS.64. FMS.65.	Required Documents  Medical Equipment plan.  Medical Equipment inventory  Policy and procedure of new equipment inspection  Effective PPM plan for medical equipment in use.  Comprehensive policy on proper tagging of medical equipment.  Policy on removal of equipment from service.  Training attendance sheet for staff on medical equipment.  Corrective actions are taken for medical equipment OVRs report.
40 41 42 43 44 45 46 47	FMS.59. FMS.60. FMS.62. FMS.63. FMS.64. FMS.65. FMS.66.	Medical Equipment inventory Policy and procedure of new equipment inspection Effective PPM plan for medical equipment in use. Comprehensive policy on proper tagging of medical equipment. Policy on removal of equipment from service. Training attendance sheet for staff on medical equipment.
41 42 43 44 45 46 47	FMS.60. FMS.62. FMS.63. FMS.64. FMS.65. FMS.66.	Policy and procedure of new equipment inspection  Effective PPM plan for medical equipment in use.  Comprehensive policy on proper tagging of medical equipment.  Policy on removal of equipment from service.  Training attendance sheet for staff on medical equipment.
42 43 44 45 46 47	FMS.60. FMS.62. FMS.63. FMS.64. FMS.65. FMS.66.	Effective PPM plan for medical equipment in use.  Comprehensive policy on proper tagging of medical equipment.  Policy on removal of equipment from service.  Training attendance sheet for staff on medical equipment.
43 44 45 46 47	FMS.62. FMS.63. FMS.64. FMS.65. FMS.66.	Comprehensive policy on proper tagging of medical equipment.  Policy on removal of equipment from service.  Training attendance sheet for staff on medical equipment.
44 45 46 47	FMS.63. FMS.64. FMS.65. FMS.66.	Policy on removal of equipment from service.  Training attendance sheet for staff on medical equipment.
45 46 47	FMS.64. FMS.65. FMS.66.	Training attendance sheet for staff on medical equipment.
46 47	FMS.65. FMS.66.	
47	FMS.66.	corrective actions are taken for inculcar equipment ovins report.
		Equipment upgrading/replacement according to PM data.
	FMS.67.	Comprehensive Policy and procedure of on equipment repair
49	HM.12.	Supportive record of periodic preventive maintenance of all equipment and instrumen
50	FMS.18.	Laser safety policies and procedures
51	FMS.34.	Reporting radioactive leak, spill or exposure to any hazmat
52	FMS.36.	Availability of King Abdulaziz City for Science and Technology License for radioactive
<b>5</b> 2	11013.30.	material
53	FMS.31.	HazMat management plan
54	FMS.31.	current Departmental/sectional HazMat list
55	FMS.32.	Departmental/sectional Material Safety Data Sheet (MSDS)
56	FMS.32.	Availability of a list of all HazMat chemical used in the hospital.
57	FMS.35.	Staff training record in the use of protective equipment
58	FMS.37.	Waste Management plan
59	FMS.50.	Maintenance record of fire alarm system. This can to be done in the unit visit biomedic
		or in the unit Just like all other systems records, it should review in the Docs review
		session.
60	FMS.51.	Reports of Fire Suppression System inspection.
61	FMS.55.	Reports of Emergency lights check. This can to be done in the unit visit biomedical or in
		the unit Just like all other systems records, it should review in the Docs review session.
62	FMS.68.	PPM of electrical system, generator(s), low current/communication system, elevators.
		Refrigerators, freezers, air conditioning system. Medical gas and medical suction,
		domestic water system, fire water system. Boilers and plumbing system and hospital
		building, pavement and ground
63	FMS.69.	Supportive records of Adequate administrative support for equipment procurement ar
		upgrading.
64	FMS.69.	Supportive records adequate administrative support for building renovation
65	FMS.70.	Comprehensive plan for handling failure of utility, equipment, alarm system, and
		essential services.
66	FMS.71.	Supportive records Annual testing and evaluation of the emergency plan.
67	FMS.72.	Supportive records of updated electrical system maintenance
68	FMS.74.	Supportive records of Annual inspection of circuit breakers for critical care areas
		(Operating room, ICU).
69	FMS.74.	Supportive records of Annual inspection of circuit breakers for alarm system and medic
		gas system.
70	FMS.75.	Supportive records of updated generator maintenance (PPM).
71	FMS.76.	Supportive records of Monthly emergency power testing results on station load for thi
70		minutes.
72	FMS.76.	Supportive records of that All essential hospital areas are covered by the emergency power testing shall we keep this here or in unit visit Should be in Docs review (Single li



SN	Std No	ents - Facility Management and Safety  Required Documents
<u> </u>	314 113	diagram)
73	FMS.74.	Circuit breakers for the laboratory and blood storage equipments annual inspection documents.
74	FMS.77.	Supportive records of Weekly emergency power generator testing without load for terminutes shall we keep this here or in unit visit/ observation As any other system, it should be in doc review.
75	FMS.78.	Supportive records of Annual emergency power generator testing on load bank for 4 hours at 100% load, results are documented.
76	FMS.79.	Records of updated medical gas system maintenance
77	FMS.80.	Supportive records of Periodic testing of medical gas for pressure, leaks, functions, emergency shut off, and labeling
78	FMS.81.	Comprehensive policy for storage, safe handling and delivery of all types of available compressed.
79	FMS.83.	Records of updated HVAC system maintenance.
80	FMS.84.	Supportive records of Periodic testing and controlling air flow and pressure in all critical areas
81	FMS.85.	Supportive records of Regular Control of temperature and humidity in all critical areas.
82	FMS.86.	Water tanker provider contract.
83	FMS.87.	Supportive records of professional code for sewage handling. Shall we keep this here of in unit visit/ observation As any other system, it should be in doc review.
84	FMS.87.	Supportive records of Proper handling and disposal of sewage (Sewage disposal contract). shall we keep this here or in unit visit/ observation Contract copy> Docs review
85	FMS.88.	Supportive records of comprehensive utility drawings for utility line control during emergency
86	FMS.88.	Supportive records of Performance evaluation of the utility system and improvement plan.
87	FMS.89.	Supportive records of Regular inspection of all kitchen equipments.
88	FMS.89.	Supportive records of Regular temperature monitoring of the cold room
89	FMS.90.	Supportive records of updated laundry equipment maintenance records.
90	FMS.24.	Lost and Found policy.
91	FMS.24.	Safe keeping of patient belongings policy.



		ents – Pharmacy
SN	Std No	Required Documents
1	PH.2.	Pharmacy scope of service (mission, vision, values)
		Pharmacy Organization chart with names
		Pharmacy work schedule
2	PH.5.	Pharmacy and therapeutics committee file (frame of reference, attendance, minutes).
3	PH.5.	Quality management committee meeting minutes and attendance sheets.
4	PH.5.	Infection control committee meeting minutes and attendance sheets.
5	PH.5.	Safety committee meeting minutes and attendance sheets.
6	MS.43.	Pharmacy and Therapeutics Committee Frame of reference.
	MS.44.	
7	PH.6.	Current Pharmacy manual.
8	PH.7.	Pharmacy workload statistics report for the past 6 month.
9	PH.9.	Hospital drug formulary book (or access to electronic version)
	PH.10.	
	PH.11.	
10	QM.17.	- List of abbreviations, acronyms, and symbols to be permitted and list of those NOT to be
	MR.24.	used.
	MR.25.	
	NR.38.	
11	NR.51.	Multidisciplinary policy and procedure on telephone and verbal orders.
	MR.13.	
	NR.52.	
	PH.13.	
	PH.14.	
12	PH.15.	Prescriber's signature list.
13	PH.16.	Prescribing privileges.
14	PH.17.	Drug recall policy and actual recall records
15	PH.18.	Policy for handling Expired/nearly expired drugs
16	PH.19.	Multidisciplinary policy for handling pharmaceutical sales representatives and free
		medical samples
17	PH.20.	Multidisciplinary policy on handling non-formulary drug requests.
		Non-formulary drug requests for the past 6 months
18	PH.21.	Multidisciplinary policy on the use of formulary drugs for un-approved indications.
		Un-approved indication drug requests for the past 6 months
19	PH.22.	Policy on handling out-of-stock medications.
20	PH.22.	Policy on handling PRN medication orders.
21	PH.23.	Policy on handling patient's own medication
22	PH.24.	Multidisciplinary policy and procedure on standardization of crash cart medications,
~~	NR.50.	restocking, checking and documentation.
23	AN.28.	Approved list of conscious sedation medications with route, dosage for different age
20	AN.20.	
24	PH.27.	groups.  High-risk medication guidelines
25	PH.27.	Policy and procedures on handling outpatient prescriptions
26		Policy and procedures on handling outpatient prescriptions  Policy on pharmacy staff orientation and continuing education.
20	PH.31.	
27	DLI 22	Documents of staff orientation and continuing education for the past 6 months.
27	PH.32.	Policy on drug storage across the hospital
28	PH.33.	Policy on handling inpatient medication orders.
	PH.34.	



Requir	ed Docume	nts – Pharmacy
SN	Std No	Required Documents
29	PH.36.	Policy on handling drug allergy and ADR reporting.
	PH.37.	
30	PH.37.	Adverse drug reaction original reports for the past 6 months.
31	PH.38.	Policy on medication error reporting
32	PH.38.	Medication error original reports with root-cause analysis.
33	PH.39.	Policy on monitoring prescribed drugs.
34	NR.46.	Policy and procedures on medication administration (multidisciplinary)
35	PH.40.	Policy on automatic stop of order (ASO)
36	PH.44.	Policy and procedures on extemporaneous preparations
37	PH.45.	Policy and procedures on narcotics and controlled substances management
	NR.49.	
38	PH.49.	Policy and procedures and manual on Intravenous admixture
39	PH.52.	Record of pharmacy monitoring nursing performance on IV admixture.
40	PH.54.	Policy and procedures on handling Chemotherapy orders.
41	MRO.6.	Nursing policy & procedure on chemotherapy administration.
42	PH.57.	Policy and procedures on handling TPN orders
43	PH.58.	Policy and procedures on Drug Information Services
44	PH.61.	Policy on emergency opening of pharmacy after hours.
45	PH.62.	Policy on safe handling of dangerous/hazardous substances.
		List of dangerous and hazardous substances and MSDS.



SN	Std No	Required Documents
1	IC.1.	Hospital Organizational Chart
2	IC.1.	Infection Control Manual - Statement of Authority
3	IC.2.	Infection Control Manual- Scientific References
4	IC.8.	Infection Control Manual
5	IC.25.	Infection Control Manual- Pest Control policy
6	IC.27.	Infection Control Manual- morgue policy
7	IC.37.	- Infection Control Manual- Construction renovation policy
		- Evidence of Infection control team reviews & supervises construction projects
		- Evidence of the infection control team review of Routine fungal cultures at the end of
		construction work
8	IC.38.	Infection Control Manual & last 3 Infection Control Committee meeting minutes.
9	IC.38.	Infection Control Manual - Policies for Care of indwelling urinary catheters, Care of
		peripheral & central venous catheters and Respiratory care
10	IC.45.	Infection Control Manual - Employees' health immunization, and post exposure prophylaxis
11	IC.45.	Infection Control Manual &/or Staff Health Policy and Procedures
12	IC.47.	- Policies on identification of exposures to TB, Varicella & sharp injuries.
		- Policies on post exposure management.
		- OVRs for needle-prick & sharps injuries exposure and follow-up
		- Summary Lists of PPD conversion rates and sharp injury conversion rates
		- Evidence of monitoring the staff exposure to any infectious agent (i.e. TB or others) and
		the action taken.
13	IC.7.	Infection Control Manual, Departmental Scope of Service, Policy Statement
14	IC.7.	Infection Control Department Personnel Job descriptions
15	IC.16.	Infection Control Manual-standard precautions
16	IC.39.	Infection Control Manual- PPE
17	IC.14.	Infection Control Manual- Sharps disposal
18	IC.26.	Infection Control Manual- Waste Management
19	OR.11.	Infection Control Manual - OR Policy
20	BC.14.	Infection Control Manual- Burn Unit Policy
21	IC.35.	Infection Control Manual- HM Policy
00	HM.7.	Infanting Control Manyor DNI Dallar
22	DN.10.	Infection Control Manual- DN Policy
23	IC.31.	Infection Control Manual- Laundry Policy/Guidelines
24	IC.19.	Infection Control Manual/ CSSD IPPs
25	IC.24.	Infection Control Manual/ Housekeeping IPPs & List of chemicals used
26	IC.24.	Infection Control Manual/ Housekeeping IPPs
27	IC.30.	Infection Control Manual/ Kitchen Manual
28	PH.12.	Infection Control Manual/ Pharmacy IPPs
29	IC.11.	Infection Control Manual, last 3 Infection Control Committee meeting minutes &/or
20	10.44	documentation of distributed reports of infection rates.
30	IC.11.	Infection Control Manual & completed surveillance data collection sheets
31	NR.9.	Updated General Infection Control policies
32	IC.5.	Evidence of Administration support to Infection Control program, (action taken based on requirements)
33	IC.18.	Documented approval of Infection Control Department for purchasing sterilization



Requi	red Docum	nents – Infection Control
SN	Std No	Required Documents
		equipment and related supplies.
34	IC.44.	Infection Control Manual- MOH Notification
35	HM.10.	Monthly microbiologic testing of haemodialysis water available on the unit.
36	IC.46.	Infection Control Manual and/or Staff Health IPPs
37	IC.46.	Infection Control Manual and/or Staff Health IPPs.
38	IC.46.	OVRs for needle-prick and sharps injuries exposure and follow-
39	NR.68.	Documentation of actions taken
40	IC.12.	Infection Control Manual and last 3 Infection Control Committee meeting minutes
	IC.13.	
41	IC.6.	Minutes of the Last 3 Infection Control Committee Meetings
	LD.21.	
42	IC.6.	Infection Control Committee Terms of Reference, Membership List, Agenda & Minutes of
		the last 3 Committee Meetings
43	MS.30.	Documents for supporting the Infection Control Director: approving required resources,
		enforcing recommendations, communication with MOH for infectious diseases.
44	MS.9.	Policy for care of vulnerable patients (immunocompromised, comatose, elderly, and care of
		terminally ill).
45	LD.22.	Last 3 Infection Control /Safety Committee Meeting minutes (indicating such incidents)



#### **Interview Activities**

During the CBAHI survey the following interview sessions are held:

- 1. Leadership interview
- 2. Staff interview
- 3. Pharmacy and Therapeutics interview
- 4. Infection Control interview
- 5. Safety Committee interview
- 6. Laboratory leadership interview

The hospital has the flexibility to assign a representative in any session if there is any dual responsibility for any of the requested attendees. Priority should be for the most relevant assignment e.g.: The Infection Control Practitioner is the same person who represents the Infection Control department in the Safety Committee. The Infection Control Practitioner should be present at the Infection Control coinciding session.

The following lists the personnel expected to be present at the interview activities.

Survey Activity		Participants	Requirements
Survey Activity	CBAHI Surveyors	Hospital staff	nequirements
Leadership	Administrator Physician Nurse	<ol> <li>Hospital Director</li> <li>Administrator Director</li> <li>Medical Director</li> <li>Nursing Director</li> <li>Clinical support directors</li> <li>Human Resource Director</li> <li>Management of Information Director.</li> <li>Medical Records Director</li> <li>Patient Affair Director</li> <li>Quality Management Director</li> <li>2 to 3 Heads of Medical Departments</li> </ol>	(1) Room (1) Long Table 08 Chairs 03 Extra Chairs
Staff	Physician Nurse	<ol> <li>Physicians (3) from different departments:</li> <li>Resident</li> <li>Specialist</li> <li>Consultant</li> </ol>	<ul><li>(1) Room</li><li>(1) Table</li><li>12 Chairs</li><li>03 Extra Chairs</li></ul>



Laboratory	Laboratory	<ol> <li>Other staff as needed</li> <li>Laboratory Director</li> <li>Laboratory Safety Officer</li> <li>Laboratory Quality         <ul> <li>Coordinator</li> </ul> </li> <li>other staff as needed</li> <li>Safety Committee</li> </ol>	Same room to be utilized & requirements as Document Review Session (extra chairs to be added)  Same room to be utilized
Infection Control	Infection Control	<ol> <li>P &amp; T Committee members</li> <li>Other staff as needed</li> <li>Infection Control Chairman</li> <li>Infection Control practitioner</li> <li>Selected members</li> <li>Staff Health</li> <li>Other staff as needed</li> </ol>	Session (extra chairs to be added)  Same room to be utilized & requirements as Document Review Session (extra chairs to be added)
Pharmacy	Pharmacy	<ol> <li>Dentist (1)</li> <li>Staff Nurses (2)</li> <li>Dietitian (1)</li> <li>Social Worker (1)</li> <li>Education and training staff (1)</li> <li>Patient Relations (1)</li> <li>Nurse Aide (1)</li> <li>Medical Records Staff (1)</li> <li>Ward Clerk (1)</li> <li>Housekeeper (1)</li> <li>Pharmacy Director</li> <li>Pharmacy Quality Coordinator</li> </ol>	Same room to be utilized & requirements as Document Review



#### **Medical Records Review**

Hospital medical records reflect the implementation of the care process and medical services interventions. Medical records will be evaluated based on the standards listed in the following forms:

- 1. Closed medical record review (Medical)
- 2. Closed medical record review (Administrator)
- 3. Closed medical record review (Nursing)
- 4. Closed medical record review (Infection Control)
- 5. Closed medical record review (Laboratory)
- 6. Open medical record review (Medical)
- 7. Open medical record review (Administrator)
- 8. Open medical record review (Nursing)
- 9. Open medical record review (Pharmacy)

#### **Medical Records Review General Guidelines**

Hospitals are requested to have the list of the last month discharge patients ready by the Surveyors Planning Session on day 1.

- Required medical record list will be requested after the Opening Conference based on the month discharged cases.
- Hospitals to clarify their documentation guidelines prior to the medical records review session to smooth the process.



### SURVEY REQUIRMENTS (MEDICAL RECORDS REVIEW ACTIVITY)

Survey Activity		Participants	Location & Room
	CBAHI Surveyors	Hospital Staff	Requirements
Medical Record (Closed)	Administrator Physician Nurse	<ol> <li>Quality Management Staff</li> <li>Medical record counterpart</li> <li>Physician</li> <li>Nurse</li> </ol>	Same room to be utilized & requirements as Document Review Session
	Infection Control	Infection Control Practitioner	Same room to be utilized & requirements as Document Review Session
	Laboratory	Lab QI Digenesis	Same room to be utilized & requirements as Document Review Session
Medical Record (Open)	Physician Nurse	<ol> <li>Physician</li> <li>Nurse</li> </ol>	During unit visit
	Pharmacy	Pharmacy QI Designee	During unit visit



# Review of Medical Records ADMINISTRATOR – CLOSED RECORD

Name of Surveyor:	Date:

B														
Requirements	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	Average
MS.58.														
The physicians use the assigned hospital code number and preferably a stamp that is used to identify him/her for medication prescriptions and in all entries in the patients file.														
MS.61.														
Physician order sheet and only physicians write orders on it.														
MS.84.														
There is transfer communication between the transfer and receiving hospital.														
QM.16.														
The process of verification, marking and time out is documented in the medical records in a checklist or other form.														
PFR.10.														
The informed consent is signed by the patient or his/her designee as defined by hospital policy and witnessed before any procedures using a legible written name.														
PFR.15.														
Patients and/or their designees involved in making decisions are documented in the medical records (signed consent forms).														



## Review of Medical Records Administrator – CLOSED RECORD

Name of Surveyor: \_\_\_\_\_\_Date: \_\_\_\_\_

Requirements						Medi	ical Red	ords						Average
Requirements	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	Average
PFR.19.														
Documentation of pain assessment and management in the medical records (documentation of assessment of pain on admission, reassessments of pain, pain relief, response of patient to pain management and appropriate interventions Patient education on how to minimize pain, Documentation of patient education for management of chronic pain, referrals to pain clinic).														
PFR.23.														
Implementation of informed consent process for patients involved in research (patients consent form is designed).														
SC.4.														
Patient's psycho-social needs are determined in collaboration with physicians and nurses.														
SC.5.														
The social needs assessment is considered for the plan of care.														
SC.6.														
There is appropriate patient education on available assistance from agencies.														
SC.7.														
The social workers assess and help the financial needs of the patient.														



## Review of Medical Records ADMINISTRATOR – CLOSED RECORD

Name of Surveyor: \_\_\_\_\_\_\_Date: \_\_\_\_\_

Paguiraments		Medical Records													
Requirements	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	Average	
SC.8.															
The social workers assess patient's home situation and non-compliance to treatment (via patient interview or home visit).															
SC.9.															
The social workers assess the patient's emotional and psychological factors affecting the self care plan.															
SC.10.															
The social worker assists in the discharge planning process.															
SC.11.															
Social worker facilitates the continuity of care.															
SC.12.															
The social worker evaluates patients' disabilities and helps reduce its impact.															
SC.13.															
There is complete documentation of social worker services activities in the patient's medical record.															
AM.9.															
Availability of signed consent for any outpatient procedure.															



## Review of Medical Records Administrator – CLOSED RECORD

Name of Surveyor:					_Date	:			_	
Doguiyamanta						Med	ical Red	cords		
Requirements	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.

Poquiroments							Average							
Requirements	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	Aveluge
MR.3.														
Completed face sheet in the medical record.														
MR.3.There is a complete and unified medical record contents (complete demographics, history and physical examination, details of the present illness, past, social, and family histories, clinical review by body systems, psycho/social needs, diagnostic and therapeutic orders, informed consent, reports of procedures, tests, and their results, assessment, clinical progress, diagnosis, impression, and plan of care revisions, discharge summary).														
MR.4.														
All entries are dated, and timed and identity of staff making the entry can be verified by name or ID number.														
MR.5.														
Availability of standardized diagnosis and procedure codes (ICD9 or ICD10, CPT, or DRG), and standardized symbols and its definitions.														
MR.9.														
Separation of medical chart contents for each hospitalization episodes.														
MR.10.							_							
The Medical Record is complete: containing history, physical, all physician orders, progress notes, typewritten Histopathology														



# Review of Medical Records ADMINISTRATOR – CLOSED RECORD

Name of Surveyor: \_\_\_\_\_\_Date: \_\_\_\_\_

						•								
Doguiromonto			A											
Requirements	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	Average
report, and typewritten Radiology report, discharge summary, physicians and nurse's progress notes, all physician orders are signed (sampled medical records).														
MR.11.														
There is completion of medical records within 30 days of patient discharge.														
MR.19.														
There is a typewritten discharge summary (in all examined medical record sample).														
MR.21.														
There is documentation on the face sheet of all essential patient information, allergies and code status.														
MR.22.														
All medical record entries are clear and legible (medical record sample review).														



✓ = Met
X = NM
NA = not applicable

	Name of Surveyor: Date: MRN →											NA = no	ot applicable
SN	Standard Documentation Requirement	1	2	3	4	5	6	7	8	9	10	Total NOT MET	Standard Score
1.	MS.63.  There is a complete medical assessment for patients according to their severity index (assessment on admission, attending physician sees patients within 24 hours for routine and 4 hours for urgent cases including social and psychological needs).												
2.	MS.65.  The pain intensity, frequency, location, and the type of pain experienced by the patient (e.g. sharp/dull) is assessed, managed and documented in the medical record.												
3.	MS.66.  The patients are seen by their consultant at least daily for routine and any time while significant change or deterioration happens.												
5.	MS.68. Comprehensive plan of care is documented in the patient record.												
6.	MS.68.  Documented plan of care includes all patient education provided to the patient on his/her plan of care and the anticipated outcomes, including the benefits and associated risks (e.g. for proposed surgery, procedures, treatment, etc).												
7.	MS.72.  The consultations requests clearly state the question of the consultation or define the services requested, from the consultant, and are handled in a timely and appropriate manner.												
8.	MS.73.  The consultants respond within 24 hours for routine cases and 30 minutes for emergency cases after receiving proper.												



•	_	ME
Χ	=	NM

Name of Surveyor:	Date:	MRN <b>→</b>
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NA = not applicable

SN	Standard Documentation Requirement	1	2	3	4	5	6	7	8	9	10	Total NOT MET	Standard Score
9.	MS.74. All procedures performed on patients (on the ward, in the X-ray department, or in the operating room) have a complete description entered in the medical record and includes the patient outcome.												
10.	MS.82. There is Patient education regarding benefits and risk of transfusion.												
11.	MS.91. There is patient and family education prior to discharge.(patient illness, self care and support, medication use, equipment, emergency all, referral, transfer).												
12.	AM.7.  Patient education by the attending physician (including nature of illness, diagnosis, treatment plan, and medications) in the patient own language.												
13.	AM.8.  Patient education on expected length of stay, any surgery to be done, benefits and complications of the treatment plan (including surgery) and cost attached.												
14.	AM.9. Patient education on outpatient procedures.												
15.	AM.9. Follow up appointment after outpatient procedures.												
16.	AM.5. A comprehensive history and physical examination by the attending physician on the first visit.												



✓ = Met	
X = NM	
NA = not applicable	÷

	Name of Surveyor: Date: MRN →											NA = no	ot applicable
SN	Standard Documentation Requirement	1	2	3	4	5	6	7	8	9	10	Total NOT MET	Standard Score
17.	AM.6.  Documentation in the medical record of history, physical examination, diagnosis, and problem list.												
18.	AM.10.  Documentation of anesthesia administered (type, dose, and appropriateness).												
19.	AM.11. Compliance with the hospital-wide conscious sedation policy.												
20.	ER.22. Reading all ECGs ordered by Cardiologist (or internist) within 24 hours.												
21.	MS.67. There are reporting X-ray results on time (X-ray logbook).												
22.	RD.5. There is reporting of all radiologic studies within 24 hours by the radiologist.												
23.	RD.8. The radiologist reads and reports all ultrasound studies.												
24.	RD.13.  There is medical record documentation of the detailed pre and post interventional procedure by the radiologist.												
25.	RD.13.  There is medical record documentation that the patient informed about the potential benefits and risks of the procedure.												
26.	MS.92. There is continuity of care after discharge.												



✓	=	Met
X	=	NM

Name of Surveyor:	Date:	MRN <b>→</b>
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NA = not applicable

SN	Standard Documentation Requirement	1	2	3	4	5	6	7	8	9	10	Total NOT MET	Standard Score
27.	MS.93. There is a comprehensive discharge summary report provided to the patient (reason for admission, diagnosis, hospitalization summary, and medication list, outcome of surgeries, discharge condition, discharge medications, special care, & copy of discharge summary).												
28.	MS.83.  There is adequate pain relief after surgery through pain assessment and adjusting pain medications according to patient response.												
29.	AN.18.  Qualified Anesthetists discharge patients from the Recovery room-RR form.												
30.	AN.30. Conscious sedation is only used for patients having short diagnostic or therapeutic procedures.												
31.	AN.32. Physician history and physical examination within the first 4 hours of admission												
32.	AN.33.  Physicians perform and document a physical exam for vital signs, age and weight and ECG findings.												
33.	ICU.15. Clear documentation of the patients status, plan of care, medications, and special care requirements at the discharged from the ICU.												
34.	CCU.13.  The receiving team on the floor is informed about the patients status at discharge from the CCU by the ICU physician.												



✓ = Met
X = NM
NA = not applicable

	Name of Surveyor: Date: MRN →											NA = no	t applicable
SN	Standard Documentation Requirement	1	2	3	4	5	6	7	8	9	10	Total NOT MET	Standard Score
35.	CCU.13.  Documentation of plan of care, medications and special instructions on patient discharged from the CCU.												
36.	L&D.15. A partogram is used for every patient who is in labor.												
37.	MS.76.EC1  Medical record documentation of patient transfer information from one service to another (includes: reason for admission, diagnosis, hospitalization summary, medication list, transfer condition, transfer reason).												
38.	MS.85. There is a comprehensive assessment of patient needs during transfer.												
39.	MS.86. There is a completed hospital transfer form documenting the following; reason for the patients admission, diagnosis, summary of hospitalization, medication list, condition at the time of transfer, reason for transfer, and copy of the patients Laboratory investigation and X-rays are sent with the patient to avoid further delay in treatment.												
40.	MS.88.  There is continuous monitoring of patient during transfer by a qualified physician.												
41.	MS.90.  There is communication between hospital staff and the attending physician for proper patients discharge process.												



Х	( =	NM	
ΝΔ	=	not applicab	ı

✓ = Met

Name of Surveyor: \_\_\_\_\_\_ Date: \_\_\_\_\_ MRN →

SN	Standard Documentation Requirement	1	2	3	4	5	6	7	8	9	10	Total NOT MET	Standard Score
42.	ER.10. Implementation (full documentation) of emergency assessment sheet/form with time of arrival, means of arrival, vital signs, history of illness, allergies, physical assessment and reassessments, suspected diagnosis, investigations, treatments, time of consultation and arrival of consultation service, time of admission to a unit and/or discharge from ER and patient condition at time of discharge or transfer to unit other facility.												
43.	BC.5. Social service support to burn unit (sample medical records).												
44.	BC.5. Rehabilitation services support the burn unit (sample medical records).												
45.	PS.10. Medical Record documentation of plan of patient care.												
46.	RS.6. Written physician order for respiratory therapy (including dose, frequency and route).												
47.	RS.6. There is monitoring of patient's clinical response to treatment.												
48.	RH.6. There is rehabilitation treatment based on referral order.												
49.	RH.7. There is a documented assessment of all referred cases.												
50.	RH.8. There is a clear documentation of treatment plan and measurable goals.												



✓ = Met
X = NM
NA = not applicable

Name of Surveyor. Date: Wilkin	Name of Surveyor:	Date:	MRN <b>→</b>	
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SN	Standard Documentation Requirement	1	2	3	4	5	6	7	8	9	10	Total NOT MET	Standard Score
50.	RH.9.  There is clear documentation of referral reason, initial assessment, treatment plans, achieved goals, response to treatment.												
51.	RH.11. The medical records contain evidence of interdisciplinary planning to meet the patient needs.												
52.	RH.12. There is documentation of patient's response to therapy.												
59.	DN.7. Patient education (on the nature of the problem, treatment and procedure, time needed and cost).												
60.	DN.8. Comprehensive Patient Dental record which includes detailed medical history and management plan, allergy history, chronic illnesses/ blood disorders, chief complaints, treatment plan, x-rays needed, anesthesia dose, tooth treated and material used.												
61.	DN.12. Implementation of hospital policy and procedures for general anesthesia for dental procedures requiring general anesthesia.												



	Review of Medical Records NURSE – CLOSED RECORD	M	edi	cal I		✓ = Met X = NM							
	Name of Surveyor: Date:MRN →	• •	/	//	//	//	//	//	//	//	//		NA = not applicable
SN	Standard Documentation Requirement	1	2	3	4	5	6	7	8	9	10	Total NOT MET	Standard Score
	MEDICAL STAFF AND PRO	VISIC	N O	F CA	RE (I	MS)							
1.	MS.64. There is a documented complete nutritional screening for patients												
	NURSING	(NR)											
2.	NR.41. Implementation of nursing documentation.												
3.	NR.42. Comprehensive written nursing assessment.												
4.	NR.54. There is compliance with patient restraint policy.												
5.	NR.56. Implementation of new born verification process at discharge (bracelet matching, mother education on baby care).												
6.	NR.57. Implementation of patient transfer policy within the facility.												
7.	NR.58. There is patient and family education (at discharge and referral).												
8.	NR.60. Availability of written criteria for assessment and reassessment of pain intensity, pain character, frequency, location and duration also, patient education.												



#### **Medical Records Numbers** ✓ = Met Review of Medical Records NURSE - CLOSED RECORD X = NMNA = not applicable MRN → Name of Surveyor: Date: SN Total **Standard Documentation Requirement** 2 4 5 8 9 10 3 Standard Score **NOT MET** NR.60. 9. Documentation of pain management. **FAMILY EDUCATION (PFE)** PFE.2. The medical and nursing staff is knowledgeable on patient/family education (i.e. 10. meeting minutes that address PFE, educational plan for each patient in Medical Record). PFE.4. 11. Patient/family education is documented in the medical record. PFE.6. There is comprehensive patient education needs assessment (assessment of literacy 12. skills, learning needs, readiness and ability to learn. provision of educational materials and assessment of patient understanding). PFE.7. **13**. Medical records documentation of patient response to education. PFE.8. The instructions are provided to the family/caregiver of patient populations 14. (comatose patient, neonate/infant, Mentally disabled or impaired). PFE.10. There is patient/family involvement in the care provided to him/her (informed 15. consent, care decision, financial implications of care choices). PFE.11. There is comprehensive nurses provision and documentation of patient/family 16. education (assessing motivation, medications, safe use of medical equipment, activities of daily living, and return demonstrations with feedback).



#### **Medical Records Numbers** ✓ = Met Review of Medical Records NURSE - CLOSED RECORD X = NMNA = not applicable MRN → Name of Surveyor: Date: SN Total 2 4 5 6 7 8 9 **Standard Documentation Requirement** 1 3 10 Standard Score **NOT MET PSYCHIATRY (PS)** PS.6. **17**. There is written comprehensive medical order for patient restraint (need assessment, restrain type, duration and length of time restraints used are specified). PS.7. 18. There is appropriate restraint application, assessment and timely reassessment (at least every hour). PS.7. 19. There is appropriate interventions (impaired circulation, adverse reactions to major tranquilizers). **DIETARY SERVICE (DT)** DT.3. 20. Comprehensive nutritional assessment within 24 hours for all patients at nutrition risk. DT.4. 21. Comprehensive nutritional plan of care (including therapeutic monitoring, nutritional adjustment, and documentation of clinical response). DT.6. 22. There is physician ordering of therapeutic hospital diets. DT.6. 23. There is physician ordering of therapeutic discharge diets. 24. DT.7.



	Review of Medical Records NURSE – CLOSED RECORD	Medical Records Numbers							✓ = Met X = NM				
	Name of Surveyor: Date:MRN →	•	/	//	//	//	//	//	//	//	//		NA = not applicable
SN	Standard Documentation Requirement	1	2	3	4	5	6	7	8	9	10	Total NOT MET	Standard Score
	There is a patient response to education.												
25.	DT.7. Dietitians participate in the discharge process (including cultural issues, mental status and ability to eat).												
	REHABILITAT	ION	(RH)										
26.	RH.13. There is patient education (plan of care, rehabilitation exercises).												



# Review of Medical Records INFECTION CONTROL – CLOSED RECORD

✓ = Metx = NMNA = Not Applicable

Nan	ne of Surve	eyor: Date: MRN	<b>→</b>													
CNI	Standard	Standard Decomposition Descriptions		cable dard	1		2		5	,	7		•	10	Total	Standard
SN	Number	Standard Documentation Requirement	YES	NO	•	2	3	4	5	6	/	8	9	10	NOT MET	Score
		INFECTION CONTROL (IC)														
1.	Health guide IC.45.1 their ir IC.45.2 screen	nealth is in accordance with scientific recommendations and the Ministry lines.  There is written policies and procedures that address employees' health, mmunization, and post exposure prophylaxis.  There is a clinic to provide counseling and medical services related to ing, immunization, and post exposure management.  The screening and immunization data are kept in staff medical records.														
IC.45 Empl		al records reflect required staff immunization.														



# Review of Medical Records INFECTION CONTROL – CLOSED RECORD

✓ = Met
x = NM
NA = Not Applicable

Nan	ne of Surve	eyor: Date: MRN =	▶													
SN	Standard	Standard Documentation Requirement	Appli Stan		1	2	3	4	5	6	7	8	9	10	Total	Standard
SIN	Number	Sidiladia Documentation kequirement	YES	NO	-	2	3	4	3	0	,	0	7	10	NOT MET	Score
2.	LD.22.     injury and In     LD.22.     by the     LD.22.     protect     LD.22.	nip ensures that Staff Health Clinic implements the following processes to ensmission of infection by:  1 performing the necessary investigations following needle stick or sharps and this data is collected for trending and reported at the Safety committee fection control committee.  2 conducting pre-employment physicals on every staff member as required Ministry of Health (e.g, Hepatitis screen & etc.).  3 ensuring that all staff can have an appropriate immunization and cition in the various work areas.  4 maintaining a current file on each hospital employee with the required nization record.														
pre-e	e are staff me employment p 2. current emplo	edical record files on each hospital employee in Staff Health Clinic includes obysicals as required by the MOH.  Dyee health file includes required immunization record and any owing needle stick or sharps injury.														



	Review	of Medical Records LABORATORY – CLOSED RECORD	√ = Met X = NM NA = No		cab	ole	/	<u> </u>								7
Naı	me of Su	rveyor: Date:	MRN	<b>→</b>	,	/,			/	//	//	/	//	//		,
SN	Standard	Standard Documentation Requirement	Applic Stand		1	2	3	4	5	6	7	8	9	10	Total	Standard
	Number	1	YES	NO											NOT MET	Score
1.	-	s ensure that the following process is implemented for patients who will receive I/or blood products and:														
		Provides information and education to the patient about the need for blood, enefits and the associated risks involved in receiving blood.														
	MS. 82.2. record.	Obtains consent from the patient and documenting this in the patient's medical														
		Administration of blood strictly according to hospital policy as outlined by the ization Review committee.														
	MS. 82.4. administra	Monitors for any side effects or disease transmitted resulting from blood ation.														
	administr	ration of blood is in line with the policy approved by the Blood view committee.														
		MEDICAL RECORDS (MR)				•										
2.		tory results are seen and signed by a physician before being filed in the patients' nile the patient is on the Ward.														





✓ = Met
X = NM

		NA = Not Applicable
and a second and a	CLOCED DECODD	

F	Review	of Medical Records LABORATORY – CLOSED RECORD				,		/						/		
Nar	ne of Su	veyor: Date:	MRI	<b>√</b>	/	//							/	//		,
SN	Standard	Standard Documentation Requirement	Applio Stand		1	2	3	4	5	6	7	8	9	10	Total NOT MET	Standard
	Number		YES	NO											NOI MEI	Score
		results signed by a physician before medical record filing while ne ward.														
3.	LB.30 Blood is o	dered only by authorized physician.														
LB.3 Bloo		ed only by authorized physician.														
4.	managem	logy report includes all the relevant information for proper patient ent, and is signed by a qualified histopathologist and / or cytopathologist. of IPPs in pathology reporting is highly recommended to provide consistency in														
LB.4		per and approved pathology report (by histopathologist).														



# Medical Records Open Format



# Review of Medical Records ADMINISTRATOR – OPEN RECORD

✓ = Met X = NM NA = Not Applicable

			. , , , ,										//	//		
Nan	ne of Surv	eyor: Date:	MRN	<b>+</b>				//		/	/	/	//	//		
SN	Standard	Standard Documentation Requirement		cable dard	1	2	3	4	5	6	7	8	9	10	Total	Standard
	Number		YES	NO											NOT MET	Score
		PATIENT AND FAMILY RIGHTS (PFR)														
1.	PFR.3 The patient	is provided with continuous and organized healthcare at all levels of treatment.														
			YES	NO	1	2	3	4	5	6	7	8	9	10	Total  NOT MET	Standard Score
	e is a unifo	rm and organized healthcare at all levels of treatment. "Continuous care medical records" (same are provided to all patients).														



**Medical Records Numbers** 

<b>√</b> =	Met
1 = X	١M
NA =	not applicable

	Name of Surveyor: Date: MF	RN →										X = NA NA = n	M ot applicable
SN	Standard Documentation Requirement	1	2	3	4	5	6	7	8	9	10	Total NOT MET	Standard Score
	MEDICAL STAFF AND PROVISION OF (	CARE (M	S)								-		
1.	MS.55. All medical records review that patients are admitted under a Consultants name, as, (MRP), (AP).												
2.	MS.69. The plan of care is revised and adjusted appropriately according to any change in the patient condition and this is documented in the patient medical record.												
4.	MS.71. Files reviewed are documented daily complete progress notes that include the provisional diagnosis, treatment, and plan of care.												
5.	MS.77. Implementation of Day Surgery policies.												
6.	MS.78. There are medical assessments for patients who are admitted for surgery.												
7.	MS.79.  There is pre operative investigation and results documented for patients who are admitted for surgery.												
8.	MS.80.  There is medical record documentation of complete and timely preoperative anesthes assessment (except during extreme emergencies) to determine good candidates for surgery.	sia											
9.	MS.81.												



#### **Medical Records Numbers** Review of Medical Records PHYSICIAN - OPEN RECORD ✓ = Met X = NMMRN → Name of Surveyor: \_\_\_\_\_ Date: NA = not applicable Total SN **Standard Documentation Requirement** 2 3 10 Standard Score **NOT MET** All patients undergoing surgery (except extreme during emergencies) have a preoperative assessment which include; History and physical examination, the preoperative diagnosis, Laboratory and X-ray results if applicable, signed consent. **ANESTHESIA (AN)** 10. AN.10. Comprehensive pre-anesthesia assessment that includes risk category, any consultations needed, anesthesia plan are documented in the Anesthesia assessment form not more than 30 days prior to surgery. AN.11. Availability of complete Anesthesia form (anesthetic agent, dosage, techniques, blood administered, investigations, unusual events, status of patient at the end of the procedure: IV fluids given. AN.19. Monitoring patients physiological status during and after surgery (including time of admission and time of discharge, vital signs, level of consciousness, unusual events, oxygen saturation, and ECG). AN.34. 13. Availability of a physician who performs physical exam and constantly and continuously monitors the patient. AN.34. Constant and continuous monitoring and documentation of level of consciousness, vital signs, oxygen saturation and skin color. AN.35. Physician documentation of patient status post procedure including vital signs, level of consciousness, and ECG. 16. AN.35.



	Review of Medical Records PHYSICIAN – OPEN RECORD		мес	lico	al Re	eco	rds I	NUM	ıber	S		✓ = Me	· <del>-</del>
	Name of Surveyor: Date: MR	RN →										X = NM NA = n	ot applicable
SN	Standard Documentation Requirement	1	2	3	3 4	5	6	7	8	9	10	Total NOT MET	Standard Score
	Physician discharge order or transfers the patient back to the unit with follow up												



# Review of Medical Records NURSE – OPEN RECORD Name of Surveyor: \_\_\_\_\_\_\_ Date: \_\_\_\_\_\_ MRN

	•	/ /				/ /					_	/	
SN	Standard Documentation Requirement	1	2	3	4	5	6	7	8	9	10	Total Not Met	Standard Score
	NURSING (NR)												
1.	NR.43. Implementation of nursing reassessment.												
2.	NR.44. Implementation of written plan of care (the care plan is interdisciplinary and is reviewed each shift or when significant changes occur).												
3.	NR.45. Adherence to preoperative preparation (preoperative checklist contains evidence of proper ID process for the patients, type of operation/surgeons name, site or surgery and marking, x-ray jacket for accompanying the patient to surgery, lab results, pre anesthesia sheet. History and physical, blood requirements).												
	ANESTHESIA (AN)												
4.	AN.12. Continuous monitoring of patients during surgery including vital signs, end tidal CO2, and ECG.												
5.	AN.14. Post anesthesia monitoring of patients in the Recovery room.												
6.	AN.20. Monitoring post anesthesia status with documentation.												
7.	AN.36. The nurse carries out the physician instructions including assessment/reassessment of vital signs, oxygen saturation, level of consciousness, pain, fluid tolerance, and voiding.												
8.	AN.36. The nurses perform discharge patient and family education including follow ups and emergency number to call.												



	Review o	f Medical R	Records PHARI	D				/		7	$\overline{/}$	$\overline{/}$	$\overline{//}$	$\overline{/}$	$\overline{/}$	$\overline{/}$	///,	= Met	
	Name o	of Surveyor:		Date:	N	<b>IRN</b>		/	//	//	//	//	//	//	/	//	//	/ / x	= NM A = not applic
SN	Standard		Standard Docume	entation Requirement		Appli Stan	cable dard	1	2	3	4	5	6	7	8	9	10	Total	Standard
	Number					YES	NO											Not Met	Score
			MEDICAL RECORDS	(MR)															
1.	Safety Goals	) and it is recom	nmended and appro	viations not to be used (JCHAO Poved by related committee such a Medical Records Review Committ	s the														
	24. e is medical r ical records).	ed																	
2.	Health to be	• •	titution (MOH) and	iations as suggested by Ministry of the Medical states are commended by the Medical states are suggested by the Ministry of the Medical states are suggested by the Medical states are suggested as a suggested by the Medical states are suggested by the suggested by the Medical states are suggested by the suggested b															
	25. There is many		compliance with th	e approved medical abbreviation	n list														
			NURSING (N	R)															
3.	orders or do	cumenting in pa	• • •	d list of abbreviations when rece ed by the hospital authority. bbreviation list.	iving														
NR.3 Nurs	_	e to approved a	abbreviation list.																
		QUALITY MAN	NAGEMENT AND PA	TIENT SAFETY (QM					•										



✓ = Met

#### Review of Medical Records PHARMACIST – OPEN RECORD

	Name (	of Surveyor:	Date:	_ MRN													= NM A = not appli
SN	Standard	Stan	dard Documentation Requirement		icable ndard	1	2	3	4	5	6	7	8	9	10	Total	Standard
	Number		·	YES	NO											Not Met	Score
4.		ne hospital and it includ	reviations, acronyms, and symbols that are ermitt des a list of abbreviations, acronyms, and symbols		•												
QM.	17. Prohibite	ed abbreviations, acro	nyms, and symbols are not used in medical recor	ds.													
		1	NURSING (NR)														
5.	includes bu NR.52.1. A v receiving th NR.52.2 Sig	t is not limited to: verification "repeat ba ne order. nature by the physicial	at addresses the verbal order by physicians that ck" of the entire order to the physician by the nur immediately after the emergency is over and nit for the verbal orders.	se													
NR.5 Ther		nce with verbal orders	policy.														
		MEDI	CAL RECORDS (MR)														
6.	MR.13.1 No	ot considering a record	and telephone orders and includes: complete before the attending physician or his erbal and telephone orders.														
MR.: Ther	-	uthentication of verba	l and telephone orders according to the policy.														
7.	that include	es but is not limited to:	at addresses the telephone orders by physicians														



#### Review of Medical Records PHARMACIST – OPEN RECORD

	Keview o	it iviedicai K	ecoras PH	ARIVIACISI – OPEN I	RECORD														✓ = Met
	Name o	of Surveyor: _		Date:	N	/IRN													X = NM NA = not applicat
SN	Standard Number		Standard Doo	umentation Requirement		Star	icable idard	1	2	3	4	5	6	7	8	9	10	Total Not Met	Standard Score
						YES	NO												
	NR.51.2 All	e order on the ph telephone orders rification by two r	signed by the	physician within 24 hours. natures.															
NR.5 Ther		nce with telepho	ne orders.																
			PHARMAC	Y (PH)															
8.	PH.16.1 The PH.16.2 The controlled of PH.16.3 The PH.16.4 Cleadispensing a PH.16.5 Pha	e list contains me e list clearly defin- drugs, psychotrop e list is updated e ar copy of the pri	dical staff speces prescribing ics, chemothe very year and vilege list is avare of the list.	their prescribing privileges. ialties and their prescribing privileges especially for narcerapeutics, and high risk med whenever a new medical stable to pharmacy staff in applementation.	cotics, dications, etc. aff joins.														
	-	mplementation o	f prescribing p	rivileges (Check at least 5 r	medical records														
9.	PH.11.1 Ant section. PH.11.2 Evid guidelines.	dence of impleme	guidelines and	o antibiotic use.  I/or restriction are included  escribers of the antibiotic ut	ilization														



✓ = Met

#### Review of Medical Records PHARMACIST – OPEN RECORD

	Name	of Surveyor:	Date:	MRN													= NM A = not applical
SN	Standard	Standard I	Occumentation Requirement		icable idard	1	2	3	4	5	6	7	8	9	10	Total	Standard
,	Number			YES	NO											Not Met	Score
	restriction,	etc.).															
		ibing as per antibiotic hospit	al policy (restriction or prescribing														
10.	DN.13 The need fo	or antibiotic prophylaxis is ass	essed for each patient.														
DN.:	_	ne need for prophylactic anti	biotics for each patient.														
11.	PH.40.1 Wr PH.40.2. Al PH.40.3. AS PH.40.4. AS PH.40.5. Da PH.40.6. Da dobutamin	I physician orders are valid fo SO for all drugs at time of surg SO for antibiotics as per hospi aily orders for anticoagulants	r handling automatic stop orders. r 7 days unless shorter period is specified. gery. tal policy. (e.g. intravenous heparin, warfarin). ntravenous drips (e.g. dopamine, lam, etc.)														
	-		surgery (sample medical records, MAR, and														
	e is complia	_	nts, continuous intravenous drips, narcotic records, MAR, and Pharmacy drug profile).	i													



#### **Personnel File Review**

Hospitals are encouraged to have the personnel files of the listed positions ready prior to the Personnel file review session (as reflected in the agenda)

#### Personnel file review general guideline

- 1. The scope of the personnel file review is the completeness of documentation of the recruitment, orientation, evaluation, continuing education, privileges and competencies process and monitoring.
- 2. Organizations may have different ways for documentation of these processes and may have more than one location for the filling of these processes. These Issues should be clarified prior to starting of the session.
- 3. Hospitals are to encourage presenting the needed documentation in one location to ensure comprehensiveness of personnel data and history during his/her employment in the organization.

**Location and Room Requirements**: Same room to be utilized and requirements as Document Review Session



# Hospitals are <u>encouraged</u> to identify (and arrange their personnel files) the following elements in their personnel files:

_		
1	Curriculum Vitae	
2	Degree certificates, professional certificate	
3	Letter of appointment (for leadership posit	ions )
4	Job Description, signed	
	License in line with job	
5	Country of origin	
6	Credentialing process documentation (che	cklist or communications)
7	Saudi council registration	
	Performance evaluation	
8	Probationary period evaluation	
9	Annual/Yearly evaluation	
		Nursing required
10	Competency assessment	1. Probationary
		2. annually assessment
	2	,
11	Privileging application and approval (for me	edical staff)
	Orientations	
12	Hospital wide	
13	Departmental	
14	Unit ( nurse)	
15	Safety Orientation (may be part of the Hos	pital wide)
16	Continuing education	
17	Training in specialty	
18	Continuing Education	
19	Confidentiality statement, signed	
	Other documents	
	Other documents such as: Contracts, copy	of staff ID, copy of Hospital ID, Leaves,
20	recognitions and disciplinary actions to be	included according to the hospital Personnel
	Record Maintenance policy	
	II.	



#### Personnel File Review Listing- Administrator

- 1. Hospital Director
- 2. Quality Management Director
- 3. Director of Administration Affair / Designee
- 4. Finance Director
- 5. Human Resource / Personnel Director
- 6. Medical Record Director
- 7. Medical Record Staff
- 8. Social Manager
- 9. Social worker (staff)
- 10. Duty Manager
- 11. New hires (3 Files). At least 1
- 12. Selected personnel records (3)

#### **Personnel File Review Listing - Physician**

- 1. Medical director
- 2. Head of Department for Anesthesia/ Senior Anesthetist
- 3. Head of Department of Burn Care
- 4. Head of Department for CCU & Cardiologist
- 5. Head of Department for Dental
- 6. Head of Department for Emergency Room
- 7. Head of Department for Hemodailysis
- 8. Head of Department for ICU, PICU
- 9. Head of Department for NICU
- 10. Head of Department for Obstetric Gynecology



- 11. Locum or part time Physician staff
- 12. Head of Department for Medical Radiation Oncology
- 13. Head of Department for Operating room
- 14. Head of Department for Psychiatry
- 15. Head of Department for Radiology
- 16. Head of Department for Rehabilitation
- 17. Head of Department of Respiratory Therapist
- 18. Surgeon

#### Personnel File Review Listing - Nursing

- 1. Nurse Leader/Director
- 2. Nurse Aide
- 3. Nursing Supervisor
- 4. Charge Nurse Medical Ward
- 5. Staff Nurse Surgical Ward
- 6. Nurse Educator
- 7. Head Nurse ICU
- 8. Head Nurse CCU
- 9. Head Nurse NICU
- 10. Head Nurse OR
- 11. Head Nurse L&D
- 12. Midwife
- 13. Head Nurse Haemodialysis
- 14. Head Nurse ER
- 15. Head Nurse Burn Unit
- 16. Head Nurse Oncology Unit
- 17. Head Nurse Psychiatry
- 18. Dietitian
- 19. Head Nurse OPD / Ambulatory Care



#### Personnel File Review Listing – Infection Control

- 1. All infection control staff members
- 2. CSSD Supervisor
- 3. CSSD Technician
- 4. Random sample from all other staff: two nurses, one physician, one administrative, and one support services
- 5. Catering staff health certificates as per the government regulations

#### **Personnel File Review Listing - FMS**

- 1. Safety Officer
- 2. Safety Coordinator
- 3. Security Officer
- 4. Security guard
- 5. Electrical Engineer
- 6. Mechanical Engineer
- 7. Logistics
- 8. House keeper
- 9. (3) New hires files

#### **Personnel File Review Listing - Pharmacy**

- 1. Pharmacy Director
- 2. Inpatient Pharmacy supervisor
- 3. Intravenous admixture service supervisor (or in-charge)



- 4. IV medication Nurse
- 5. TPN Pharmacist
- 6. Chemotherapy Pharmacist
- 7. Drug Information Center Pharmacist (or in charge)
- 8. Quality Improvement (QI) Pharmacist
- 9. Pharmacy technician or assistant pharmacist (2)

#### **Personnel File Review Listing -Laboratory**

- 1. Laboratory Director
- 2. 7 files: Random sample of laboratory staff from each section (that is, microbiology, blood bank, pathology, etc.)
- 3. Laboratory Quality Management Officer
- 4. Lab safety officer



#### **Unit visit**

Based on the information in the survey application, the survey agenda will specify the units, departments and other areas to be visited during the survey process. Hospitals are expected to have their key personnel present (per schedule) during their respective area visit. Surveyor's counterpart is usually the assigned hospital personnel to guide the surveyor to the various survey sites. During this activity, hospital staff are interviewed, facilities are observed and records are checked to ensure hospital compliance to the CBAHI national standards requirements

**FMS unit visit:** The following areas will be visited by the Facility Management and Safety:

Hospital roof, kitchen, laundry, generator, electrical room, medical gases room, workshops, main store, Reverse Osmosis plant, biomedical work shop, L&D area, Normal Newborn Unit/Nursery, NICU, ICU, OR, CSSD, patient room and bathroom, waste collection room, staircases, corridors, main entrances, emergency exits, isolation room, ambulance, disaster command center, and 1 to 3 nurse station.

*IC unit visit*: The following areas will be visited by the Infection Control

Operating Room, CSSD, Haemodialysis/ renal-dialysis (if applicable), Kitchen, Infection Control department, Isolation rooms, Staff health, Burn unit (if applicable), Laundry, Endoscopy (if applicable), Inpatient ward/unit, and Dental (if applicable)

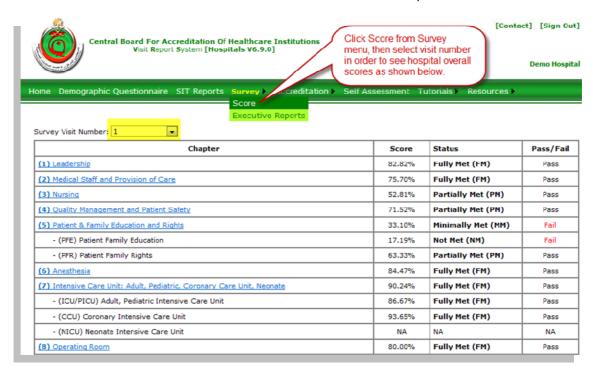
**Pharmacy unit visit:** The following areas will be visited by the Pharmacy team

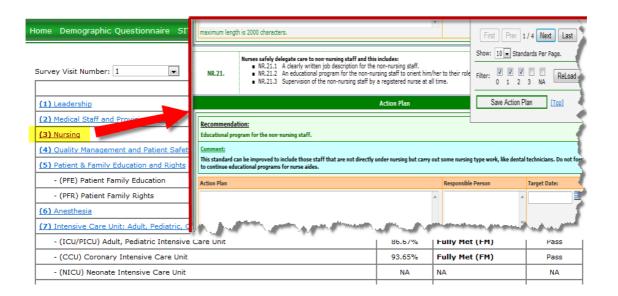
Outpatient pharmacy, ER pharmacy, inpatient pharmacy, Satellite pharmacies, IV admixture room, Chemotherapy admixture room, Narcotic room, Emergency room, Outpatient clinics, ICUs, Adult medical ward, pediatrics ward, and operating theater.



#### **Hospital Survey Report**

Hospitals will be able to access their survey report through their "hospital portal". The report face-sheet will show the overall final score and the scores of each chapter.







### **Hospital Survey Feedback**

Hospitals are requested to complete a Hospital Survey Feedback form after the survey visit has been completed.

The hospital leadership may assign the Quality office to gather the feedback from the surveyors' counterparts and complete the form based on their feedback.

The hospital should complete the Start Date of Survey, End Date of Survey, and Name of Person(s) Completing the Feedback form.

The form consists of the following sections:

THE SURVEY, which includes the overall satisfaction with the survey experiences as well as the Surveyor Performance.

The hospital should rate the above elements using the following Rating Scale:

- 1. Extremely dissatisfied
- 2. Very dissatisfied
- 3. Somewhat dissatisfied
- 4. Neutral
- Somewhat satisfied
- 6. Very satisfied
- 7. Extremely satisfied

Hospitals are encouraged to complete the **COMMENTS** sections and may categorize it to (Areas for Improvement), and strength (Strength) in order for CBAHI to be aware of the hospitals opinion and suggestions for further improvement of its Survey process as well as the surveyors skills and abilities.

Kingdom of Saudi Arabia Council of Health services Central Board for Accreditation of Healthcare Institutions General Secretariat

(Professionalism)



المملكة العربية السعودية مجلس الخدمات الصحية المجلس المركزى لإعتماد المنشآت الصحية الأمانة العامة

General Secretariat							
				Rat	ing Scale:		
				1 -	Extremely	dissatisfied	
				2 –	Very dissat	isfied	
				3 –	Somewhat	dissatisfied	
Organization Name:				4 –	Neutral		
Start Date of Survey:				5 –	Somewhat	satisfied	
End Date of Survey:				6 –	Very satisfi	ed	
Name of Person(s) Completing the Survey:				7 –	Extremely	satisfied	
	1_	2	3	4_	5_	6	7_
THE SURVEY							
1. What is your level of satisfaction with the onsite visit?							
2. What is your level of satisfaction with the surveyor team?							
Surveyor Performance							
2. 1 How would you rate that team as a whole in terms of interpersonal skills? (ability to relate to others, attentive listening, approachability, positive non-verbal and 2-way communication)							
2. 2 How would you are the team as a while in terms of professional maturity? (respectful, ethical principles, confidentiality, unbiased/open approach)							
(self-confidence)							

Kingdom Of Saudi Arabia Council of Healthcare Central Board of Accreditation For Healthcare Institutions General Secretariat



المملكة العربية السعودية مجلس الخدمات الصحية المجلس المركزي لإعتماد المنشآت الصحية الأمانة العامة

# **Hospital Survey Feedback**

	1_	2	3	4	5	6	7
2.3 How would you are the team as a whole in terms of flexibility (ability to adjust to change, accommodating)							
2.4 How would you rate the team as a whole in terms of consultative skills? (readily provides advice, encouraging org to solve problems, sharing information based on experience & expertise) (If any team member scores higher or lower than the team rating, please indicated name.)	ne, rating a	nd comme	nts under a	ppropriate	category)		
OVERALL SATISFACTION  3. What is your level of satisfaction with your recent accreditation experience?							
COMMENTS (Areas for Improvement)							
COMMENTS (Strength)							

Kingdom of Saudi Arabia Council of Health services Central Board for Accreditation of Healthcare Institutions General Secretariat



المملكة العربية السعودية مجلس الخدمات الصحية المجلس المركزى لإعتماد المنشآت الصحية الأمانة العامة



## **Hospital Accreditation Department Contact list**

#### **CBAHI - Hospital Accreditation Department (HAD)**

Phone: 920012512 Ext: 2235 Mobile: 0558922271 - 0558922273

E-mail: had@cbahi.org

- To inquire about any information relating to your completed Application for Survey, survey date or schedule, or assistance with specific problems related to your accreditation.
- To inquire about any information relating to education programs.

#### **Management of Information (MOI) Department Contact list**

To inquire about any information relating to hospital reporting system

#### www.cbahi.org/hsa

Director of Management of Information Department

Phone: 920012512 Ext: 1204

Mobile: 0558922264

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